



Who We Are

The USPHS Commissioned Corps is one of the eight uniformed services and is composed of over 6,000 full-time public health professionals.



What We Do



Provide essential healthcare services to underserved and vulnerable populations.



Serve at the forefront of public health emergencies including natural disasters and disease outbreaks.



Lead public health programs and policy development within the Department of Health and Human Services and throughout the federal government.



Advance innovation and science to address our nation's most challenging public health crises, such as COVID-19, Ebola, cancer, food safety, mental health and more.



Where We Work

800 locations, all 50 states and numerous foreign assignments with duty stations in over 20 federal departments or agencies across the nation, Public Health Services officers pursue exciting and fulfilling careers as part of the Regular Corps.

Service Categories























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for HOSA Members



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Conference Overview

The HOSA International Leadership Conference (ILC)

is the highlight of the year for HOSA members and advisors, bringing unmatched energy and enthusiasm to the global HOSA community. With more than 14,320 participants—including members, advisors, health professionals, and alumni—the multi-day event is packed with engaging, HOSA-focused activities.

At its core is the International Competitive Events Program, where topperforming members, having excelled at district, regional, state, and national levels, compete to demonstrate their knowledge and skills in health science and career readiness. Over 600 health professionals volunteer as judges, evaluating participants on industry-relevant concepts and abilities.

The ILC is more than just competition—it's a launchpad for leadership growth

and future success.

Workshops, keynote speakers, and an interactive expo offer valuable learning experiences. HOSA University further supports HOSA members in building essential skills like communication, teamwork, critical thinking, creativity, and problem-solving.



The conference begins with an inspiring Opening Session and concludes with two Awards Ceremonies that celebrate the hard work and achievements of HOSA members across the globe.



600 industry partners and HOSA alumni volunteering as judges for the international competitive events

ILC Statistics

12,900 competitors from 54 chartered associations vying to become an international champion in HOSA's Competitive Events Program

14,320 future health professionals, advisors and guests engaging in leadership development activities to enhance their future career paths







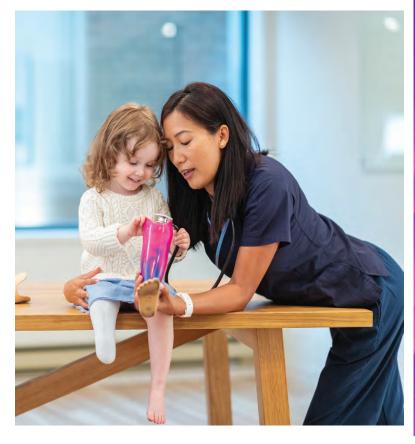


exhibitors representing colleges, universities, and professional health associations across a wide spectrum of health career organizations

158 workshops led by health professionals provide hands-on learning to enhance the knowledge and skills of future health professionals

The American Physical Therapy Association is a proud partner of HOSA – Future Health Professionals.





In addition to supporting physical therapists and physical therapist assistants across the country, APTA also works to provide resources, information, and guidance for prospective students and advisors.

To learn more, visit apta.org/your-career.



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Cameron Carter Secondary Board Representative



Maddy YaremaPostsecondary/Collegiate
Board Representative



Karen Koeninger Interim Executive Director (Ex-Officio)

2025 International Leadership Conference

Tuesday, June	e 17	
8:30 AM - 11:30 AM	HOSA University 301: State Officers	Canal A-C
9:00 AM - 5:00 PM	HOSA Headquarters	Delta D Reg Desk
9:00 AM - 5:00 PM	Competitive Events Headquarters	Delta Island Boardroom
10:00 AM - 4:00 PM	HOSA Exhibitor Registration & Set-up	Ryman Hall C2 Reg Desk
1:00 PM - 2:30 PM	State Advisor Registration	Presidential Ballroom ABCE
6:00 PM - 8:00 PM	State Advisor Dinner *Outstanding HOSA Achievement Recognition Event Presented	Presidential Ballroom D
6:00 PM - 8:00 PM	Executive Council Candidate Exam	Bayou E
8:00 PM - 10:00 PM	Nominating Committee Meeting	Canal D
9:00 PM - 10:00 PM	State Presidents' Reception	Lincoln CDE
11:00 PM	Executive Council Interview Posted	Lincoln CDE
12:00 AM	Curfew	
Wednesday, J	une 18	
8:00 AM - 6:00 PM	HOSA Headquarters	Delta D Reg Desk
9:00 AM - 5:00 PM	Competitive Events Headquarters	Delta Island Boardroom
7:00 AM - 12:00 PM	Executive Council Candidate Interviews	Canal C
7:00 AM - 9:00 AM	HOSA Exhibitor Registration	Ryman Hall C

weanesaay, J	iune io	
8:00 AM - 6:00 PM	HOSA Headquarters	Delta D Reg Desk
9:00 AM - 5:00 PM	Competitive Events Headquarters	Delta Island Boardroom
7:00 AM - 12:00 PM	Executive Council Candidate Interviews	Canal C
7:00 AM - 9:00 AM	HOSA Exhibitor Registration	Ryman Hall C
8:00 AM - 1:00 PM	Conference Registration	Presidential Ballroom ABCE
8:00 AM - 9:00 AM	New Advisor Coffee Talk	Bayou E
9:00 AM - 5:00 PM	HOSA Expo	Ryman Hall C
9:00 AM -2:00 PM	CE Testing Room and Academic Testing Center	Gaylord Opryland Event Center
11:00 AM - 1:00 PM	VIP Luncheon By Invitation Only	Washington B
12:00 PM - 2:00 PM	Nominating Committee Meeting	Canal C
1:00 PM - 4:00 PM	Voting Delegate Orientation Voting Delegates Only	Governor's Ballroom C&D
1:30 PM - 2:30 PM	Advisor, Chaperone and Parent Orientation	Governor's Ballroom A
3:00 PM - 4:00 PM	Courtesy Corps Orientation	Governor's Ballroom A
3:00 PM - 5:00 PM	HOSA-100 International Advisory Council By Invitation Only	Bayou E
/ 00 BH E 00 BH		

	,	
4:00 PM - 5:00 PM	Workshop Ambassador Orientation	Governor's Ballroom A
5:00 PM - 6:30 PM (Opening Session Group 1	Delta Ballroom
L	Doors Open at 4:15 PM	
	Tennessee Welcome	
	Parade of Flags	
	Hall of Fame Recognition	
	Keynote Speaker Allison Massari (see page 14)	

	noynete epeaner ransen riassar (ese page 1.)	
6:45 PM - 7:45 PM	Scholarship Recipient Event 1 By Invitation Only	Presidential Ballroom D
6:45 PM - 7:45 PM	Charles River Reception By Invitation Only	Presidential Chamber A
8:00 PM - 9:00 PM	Scholarship Recipient Event 2 By Invitation Only	Presidential Ballroom D
8:00 PM - 9:30 PM	Opening Session Group 2 Doors Open at 7:15 PM Tennessee Welcome	Delta Ballroom

rennessee welcome Parade of Flags Hall of Fame Recognition Keynote Speaker Allison Massari (see page 14)

10:00 PM – 12:00 AM Committee Meetings

12:30 AM Curfew

Thursday, June 19

i nursday, Jun	le 19	
8:00 AM - 5:00 PM	HOSA Headquarters	Delta D Reg Desk
7:00 AM - 8:00 PM	Competitive Events Headquarters	Delta Island Boardroom
7:00 AM - 8:00AM	Zumba	Presidential Lobby
8:00 AM - 7:00 PM	CE Testing Room and Academic Testing Center	Gaylord Opryland Event Center
8:00 AM - 4:00 PM	Educational Symposiums	See Conference App & Pages 54-72
8:00 AM - 12:00 PM	Meet the Candidates Breakfast & Forum	Governor's Ballroom C&D
8:00 AM - 11:00 AM	HOSA U 101: Members	Governor's Ballroom A
8:00 AM - 11:00 AM	HOSA U 201: Chapter Officers	Governor's Ballroom B
9:00 AM - 10:00 AM	Emotional Well Being Challenge and Health Literacy Ambassador Recognition Reception	Presidential Ballroom D
9:00 AM - 5:00 PM	HOSA Expo	Ryman Hall C
10:30 AM - 12:00 PM	State Advisor Networking Meeting State Advisors Only	Chairman's Suite
11:00 AM - 11:45 AM	HOSA Happenings Recognition Reception	Presidential Ballroom D
12:30 PM - 1:30 PM	Barbara James Service Award Recognition Reception	Presidential Ballroom D
1:00 PM - 4:00 PM	HOSA U 102: Advanced Leadership	Governor's Ballroom A
1:00 PM - 4:00 PM	HOSA U 100: Middle School Members	Governor's Ballroom B
2:00 PM - 3:00 PM	HOSA Service Project NMDP Recognition Reception	Presidential Ballroom D
3:30 PM - 4:30 PM	Public Health Service Networking Reception See invitee information on page 29	Ryman Studio C
4:30 PM - 6:00 PM	IEC Candidate Speech Forum	Governor's Ballroom C&D
6:00 PM - 9:00 PM	HOSA, Inc. Corporate Meeting	Tennessee Ballroom
9:00 PM - 10:00 PM	Past HOSA, Inc. Chair's Reception By Invitation Only	Chairman's Suite
10:00 PM - 12:00 AM	Class of 2025 Alumni Party For Graduating High School Seniors Only	Governor's Ballroom A
10:00 PM - 12:00 AM	Committee Meetings	
12:30 AM	Curfew	

19Juneteenth

HOSA recognizes and celebrates
Juneteenth National Independence Day as
the anniversary of the final enforcement
of the Emancipation Proclamation on
June 19, 1865. We realize that our annual
International Leadership Conference falls
over this federal holiday in 2025. In the
future, we will endeavor to avoid holding
the ILC during Juneteenth. Yet, as HOSA
believes "The Best is Yet to Come", join
us this year in exercising the freedoms
all enjoy to pursue the academic and
professional opportunities to become
Future Health Professionals.



10:00 PM - 12:00 AM

1:00 AM

Awards Dance

Friday, June 2	0	
8:00 AM - 5:00 PM	HOSA Headquarters	Delta D Reg Desk
7:00 AM - 5:00 PM	Competitive Events Headquarters	Delta Island Boardroom
7:00 AM - 8:00AM	Zumba	Presidential Lobby
8:00 AM - 12:00 PM	CE Testing Room	Gaylord Opryland Event Center
8:00 AM - 3:00 PM	Educational Symposiums	See Conference App & Pages 54-72
8:00 AM - 11:00 AM	HOSA U 100: Middle School	Governor's Ballroom A
8:00 AM - 11:00 AM	HOSA U 102: Advanced Leaders	Governor's Ballroom B
8:00 AM - 11:00 AM	G-W HOSA U 401: New Advisors	Governor's Chamber D
8:30 AM - 11:30 AM	Business Session	Governor's Ballroom C&D
9:00 AM - 10:00 AM	Healthcare Issues Exam Recognition Reception	Presidential Ballroom D
9:00 AM - 2:00 PM	HOSA Expo	Ryman Hall C
11:30 AM - 12:30 PM	HOSA, Inc. New Board Member Orientation	Chairman's Suite
1:00 PM - 2:00 PM	American Red Cross Volunteer Service Recognition Reception	Presidential Ballroom D
1:00 PM - 2:30 PM	State Advisor Networking Meeting State Advisors Only	Chairman's Suite
1:00 PM - 4:00 PM	HOSA U 101: Members	Governor's Ballroom A
1:00 PM - 4:00 PM	HOSA U 201: Chapter Officers	Governor's Ballroom B
1:00 PM - 4:00 PM	G-W HOSA U 501: Advanced Advisors	Governor's Chamber D
3:00 PM - 4:00 PM	America's Blood Center and HOSA Blood Drive and Body Interact Recognition Reception	Presidential Ballroom D
5:30 PM - 6:30 PM	HOSA Alumni Reception Outstanding HOSA Alumni Recognition Event Presented	Canal A
7:30 PM - 9:30 PM	Recognition Session Doors Open at 6:45 PM NGL/Cengage Academic Testing Center NMDP Donor Match Honorary Life Member 2025-26 International Executive Council 2025 HOSA Alumni Recognition 50th Anniversary Celebration Preview	Delta Ballroom
10:00 PM - 12:00 AM	Committee Meetings	
10:00 PM - 12:00 AM	Student Entertainment	Delta Ballroom
12:30 AM	Curfew	
Saturday, Jun	e 21	
8:00 AM - 9:30 AM	Executive Council Transition Breakfast	Bayou E
5:00 PM	Grand Awards Ceremony 1 Health Science, Health Professions	Delta Ballroom
	Intermission	
8:00 PM	Grand Awards Ceremony 2 Leadership, Emergency Preparedness & Teamwork	Delta Ballroom

Tennessee Ballroom

Curfew



HOSA-TOO INTERNATIONAL ADVISORY COUNCIL

The HOSA-100 International Advisory Council serves as a vital champion of HOSA-Future Health Professionals.

Council members provide HOSA with their professional expertise; their diverse knowledge and perspectives; their connections to local, state, national, and international resources, and colleagues; their philanthropic support or other valued assistance; and promote HOSA as the pathway for young people interested in the pursuit of a health career.



Chairman General Bruce Green, M.D. Former Air Force Surgeon General,

Deloitte, Chief Federal Medical Officer,
Retired

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Marshall Bailly, Leadership Initiatives

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William Barnes, Ph.D., MEDI Leadership

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Angie Comte, Cardinal Health

Diana Dabdub, American Association of Veterinary Medical Colleges (AAVMC)

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Vaishali Gohel, AWS/Amazon Web Services

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RADM Joyce Johnson, Georgetown University

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Concepta Williamson, Citizens



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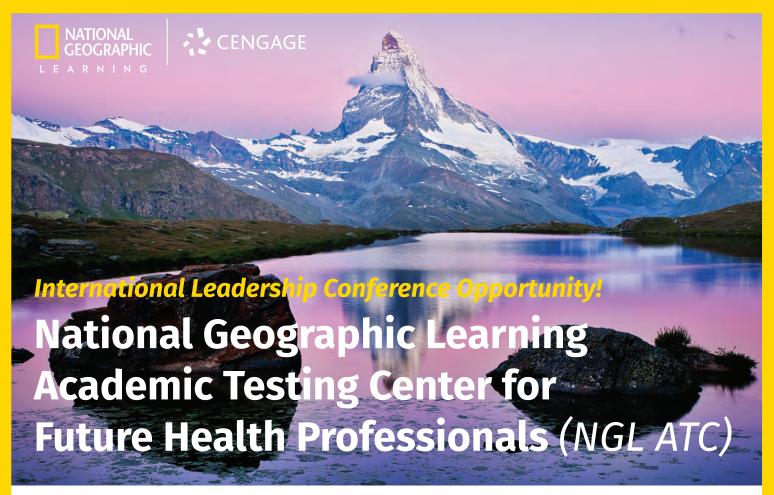
Get hands-on with respiratory care treatments and be part of the patient experience!

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Who is eligible?

HOSA members and alumni may test.

Do you have to qualify at your State Conference?No. State Conference qualification is not required.

Can you take an NGL ATC test and compete in another competitive event?

Yes. Competitive events are open to NGL ATC participants.

Delegates must be registered for HOSA's ILC to be eligible to take an ATC test.

One test is included for every HOSA delegate in secondary, postsecondary/collegiate, and alumni divisions with the \$125 ILC registration fee. Additional tests are available for \$20 per test.

There is no maximum to the number of NGL ATC tests that can be taken at ILC, as long as the competitor can logistically sit to test in all events for which they are registered.

The NGL ATC will be open at ILC on Wednesday from 9:00 am – 2:00 pm, and Thursday from 8:00 am – 7:00 pm.

Competitors can test any time at their availability during these times. NO WALK-UP registrations will be taken.

NGL ATC registrations can be made until May 15 at 10:00 p.m. Registrations after May 15 should be emailed to hosa@hosa.org. Again, no WALK-UP registrations will be accepted on-site during NGL ATC testing.

Test options include:

AAFP Family Medicine Career Test

Allied Health Statistics

Anatomy and Physiology

Biochemistry

Biology

Career Development

Environmental Health

General Chemistry

Human Heredity

Leadership

Math for Health Professionals

Microbiology

Occupational Health and Safety

Organic Chemistry

Physics College

Please see the Competitive Events Guidelines for more information on each test: hosa.org/guidelines/

You are the medicine: the heart and the soul of medicine

Prepare to be taken on a journey. With her insightful view inside the patient experience, Allison Massari's riveting and informed keynote illuminates the immense value that healthcare professionals have upon a patient who is suffering. This dynamic and poignant program offers real solutions to the

Opening Sessions Keynote Speaker

ALLISON MASSARI

Wednesday, June 18, 2025 Opening Session 1: 5 - 6:30 PM Opening Session 2: 8:00 - 9:30 PM struggle of how to keep the patient first despite limited time and other practical constraints. By weaving her remarkable journey with potent lifelessons, Allison highlights the integral nature of person-centered care

and fortifies audience members, reigniting their passion for why they went into healthcare in the first place. She explains, "The power of what you do goes far beyond the technical part of your job. You are healing the places medicine cannot touch. In fact YOU are the medicine." Hailed as "life-changing", Allison's content rich and deeply moving keynote offers a sincere and direct approach to transcending life's difficulties and always finding a way to be the healer in the room. Audience members are revitalized, with applicable tools for managing change, adversity, and the everyday challenges of being human.





COMPETITIVE EVENTS

The Competitive Events Program is meticulously crafted to inspire HOSA members to enhance their knowledge and skills. It serves as a structured framework for acknowledging the competencies learned by members through their enaggement in health and biomedical science classes, relevant iob training, and HOSA-related activities.

Competitive Events at the International Leadership Conference

For comprehensive details about the Competitive Events Program during the ILC, please refer to hosa.org/ilccompete. Regularly checking this webpage is crucial to stay informed about any updates. Success in the competition hinges on members being well-acquainted with the information provided online.

Health Science Events

Behavioral Health **Dental Terminology**

Foundations of Medical Terminology M

Health Informatics

Health Career Exploration M

Human Growth & Development

Medical Law and Ethics

Math for Health Careers M

Medical Math

Foundations of Medical Reading M

Medical Reading

Medical Spelling

Medical Terminology

Foundations of Nutrition M

Nutrition

Pathophysiology

Pharmacology

World Health & Disparities in Healthcare

Health Professions Events

Biotechnology

Clinical Laboratory Science

Clinical Nursing

Clinical Specialty

Dental Science

Family Medicine Physician

Home Health Aide

Medical Assisting

Nursing Assisting

Occupational Therapy

Patient Care Technician

Personal Care *

Pharmacy Science Phlebotomy

Physical Therapy

Respiratory Therapy

Sports Medicine

Foundations of Veterinary Science M

Veterinary Science

Emergency Preparedness Events

CERT Skills

CPR/First Aid

Emergency Medical Technician

Epidemiology

Life Support Skills *

Life Threatening Situations M

Mental Health Promotion

MRC Partnership

Public Health m

Leadership Events

Extemporaneous Writing-Health Policy

Extemporaneous Health Poster M

Health Career Photography

Health Career Preparation M

Healthy Living m

Interviewing Skills *

Job Seeking Skills

Organizational Leadership

Prepared Speaking m

Researched Persuasive Writing & Speaking

Research Poster

Speaking Skills *m

Teamwork Events

Biomedical Debate

Community Awareness

Creative Problem Solving

Dynamic Decisions M

Forensic Science

Health Career Display m

Health Education m

Foundations of HOSA Bowl M

HOSA Bowl

Exploring Medical Innovation M

Medical Innovation

Parliamentary Procedure

Public Service Announcement

Thank You to HOSA's Competitive Event Partners























BIO RAD











































* Denotes events for students under IDEA













COMPETITOR'S2025 HOSA Competitive Events Schedule

1 Competitive Events will be held at The Gaylord Opryland Convention Center in addition to several offsite event locations for skill events by appointment.

Event	Round 1 Competition Time	Round 2 Posting of Finalists	Round 2 Competition Time	Additional Information
Behavioral Health	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Biomedical Debate	Test Wednesday, June 18 @ 10:00 am - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 6:00 - 9:00 pm - Lincoln A	~
Biotechnology	Test Wednesday, June 18, between 9:00 am - 2:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 1:15 - 5:00 pm - Offsite facility	Judge Feedback Session Friday, June 20, 9:00 – 10:00 am in Ryman Ballroom A
CERT Skills	Test Wednesday, June 18 @ 9:00 am - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 7:00 - 9:00 pm - Governor's Chamber E	~
Community Awareness	Thursday, June 19, 9:45 am - 12:00 pm - Jackson F	~	~	~
Clinical Laboratory Science	Test Wednesday, June 18, between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 9:00 am - 2:00 pm - Offsite facility	~
Clinical Nursing	Test Wednesday, June 18, between 9:00 am - 2:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 8:00 am - 1:00 pm - Offsite facility	~
Clinical Specialty	Thursday, June 19, 2:15 - 4:30 pm - Lincoln A	~	~	~
CPR / First Aid	Test Wednesday, June 18 @ 12:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 1:15 - 5:30 pm - Offsite facility	~
Creative Problem Solving	Test Thursday, June 19 @ 2:00 pm - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 10:30 am - 2:00 pm - Delta Lobby A	~
Dental Science	Test Wednesday, June 18, between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 8:00 am - 1:00 pm - Offsite facility	~
Dental Terminology	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Dynamic Decisions	Test Thursday, June 19 @ 2:00 pm - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 10:30 am - 2:00 pm - Delta Lobby A	~
Emotional Well-Being Challenge	Digital material prejudged virtually prior to ILC	June 11, 2025 with online appointment times	Wednesday, June 18, 1:30 - 3:30 pm - Lincoln A	~
EMT	Test Wednesday, June 18 @ 11:00 am - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 8:00 am - 1:30 pm - Offsite facility	~
Epidemiology	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Exploring Medical Innovation	Digital material prejudged virtually prior to ILC Friday, June 20 @ 9:00 am setup for Display - Presidential Ballroom ABCE	Friday, June 20, 10:30 am	Friday, June 20, 11:15 am - 1:45 pm - Presidential Ballroom ABCE	Required Display Time: Friday, June 20, 9:30 - 10:30 am - Presidential Ballroom ABCE
Extemporaneous Health Poster	Thursday, June 19 @ 9:00 am - Delta Lobby A	~	~	Poster pickup on Friday, June 20, 7:00 am - 5:00 pm in Delta Island Boardroom

Event	Round 1 Competition Time	Round 2 Posting of Finalists	Round 2 Competition Time	Additional Information
Extemporaneous Writing- Health Policy	Thursday, June 19 @ 10:00 am - Canal E	~	~	~
Family Medicine Physician	Friday, June 20, 9:30 am - 12:00 pm - Washington A	~	~	Judge Feedback Session - Friday June 20, 12:30 - 1:30 pm in Washington B
Forensic Science	Test Wednesday, June 18 @ 1:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 9:00 am - 12:00 pm - Canal D	~
Foundations of Medical Reading	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Foundations of Medical Terminology	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Event Center	~	~	~
Foundations of Nutrition	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Foundations of Vet Science	Test Wednesday, June 18, between 9:00 am - 2:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 9:30 am - 12:00 pm - Lincoln A	~
Health Career Display	Digital material prejudged virtually prior to ILC Friday, June 20 @ 9:00 am setup for Display - Presidential Ballroom ABCE	Friday, June 20, 10:30 am	Friday, June 20, 11:15 am - 1:45 pm - Presidential Ballroom ABCE	Required Display Time: Friday, June 20, 9:30 – 10:30 am – Presidential Ballroom ABCE
Health Career Exploration	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Health Career Photography	Digital material prejudged virtually prior to ILC Thursday, June 19, @ 9:00 am to setup for Display - Presidential Ballroom ABCE	Thursday, June 19, 11:00 pm	Friday, June 20, 2:30 - 4:30 pm - Jackson F	Required Display Time: Thursday, June 19, 9:30 - 10:30 am - Presidential Ballroom ABCE
Health Career Preparation	Thursday, June 19, 2:30 - 4:30 pm - Jackson F	~	~	~
Health Education	Thursday, June 19, 2:15 - 4:30 pm - Bayou E	~	~	~
Health Informatics	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Healthcare Issues Exam	Test Wednesday, June 18, between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 4:00 pm - Gaylord Opryland Events Center	~	~	~
Healthy Living	Test Wednesday, June 18, between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 7:00 pm - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 12:00 - 3:00 pm - Canal E	~
Home Health Aide	Test Wednesday, June 18, between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm - Gaylord Opryland Event Center	Thursday, June 19, 11:00 pm	Friday, June 20, 8:30 am - 12:30 pm - Offsite facility	~
HOSA Bowl + Foundations of HOSA Bowl	Test Thursday, June 19 @ 10:00 am - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 9:00 am - 12:30 pm - Lincoln A	~

Event	Round 1 Competition Time	Round 2 Posting of Finalists	Round 2 Competition Time	Additional Information
HOSA Happenings	Thursday, June 19, 10:00 am setup for Display - Presidential Ballroom D	~	~	Optional Display Time: Thursday, June 19, 10:30 - 11:00 am - Presidential Ballroom D
Human Growth and Development	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Interviewing Skills	Thursday, June 19, 4:30 - 7:15 pm - Presidential Ballroom ABCE	~	~	~
Job Seeking Skills	Thursday, June 19, 4:30 - 7:15 pm - Presidential Ballroom ABCE	~	~	~
Life Support Skills	Thursday, June 19, 10:30 am - 1:00 pm - HealthForce Kentucky Mobile Simulation Unit inside Expo - Ryman Exhibit Hall C	~	~	~
Life Threatening Situations	Test Wednesday, June 18, between 9:00 am - 2:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 2:45 - 4:45 pm - Governor's Chamber E	~
Math for Health Careers	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Medical Assisting	Test Wednesday, June 18, between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 8:00 am - 1:00 pm - Offsite Facility	~
Medical Innovation	Digital material prejudged virtually prior to ILC Friday, June 20 @ 9:00 am setup for Display - Presidential Ballroom ABCE	Friday, June 20, 10:30 am	Friday, June 20, 11:15 am - 1:45 pm - Presidential Ballroom ABCE	Required Display Time: Friday, June 20, 9:30 - 10:30 am - Presidential Ballroom ABCE
Medical Law and Ethics	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Medical Math	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Medical Reading	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Medical Spelling	Test Wednesday, June 18, between 9:00 am - 2:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 4:00 - 8:30 pm - Cheekwood H	
Medical Terminology	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
Mental Health Promotion	Friday, June 20, 2:15 - 4:45 pm - Bayou E	~	~	~
MRC Partnership	Thursday, June 19, 10:00 am - 12:00 pm - Washington B	~	~	~
Nursing Assisting	Test Wednesday, June 18, between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm - Gaylord Opryland Events Center	Thursday, June 19, 11:00 pm	Friday, June 20, 9:00 am - 1:00 pm - Offsite Facility	~

Test Friday, June 20	Event	Round 1 Competition Time	Round 2 Posting of Finalists	Round 2 Competition Time	Additional Information
Solidam - 12:00 pm -	Nutrition	8:00 am - 12:00 pm -	~	~	~
Patient Care Technician Test Wednesday, June 18, 11-200 pm - Packson F Thursday, June 18, 11-200 pm - Packson Geyrjand Events Center Pathophysiology Test Priday, June 20, 12-200 pm - Packson Geyrjand Events Center Parsonal Care Thursday, June 18, 3-30 - 8-00 pm - Vashington A Packson Geyrjand Events Center Pharmacology Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Pharmacy Science Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Pharmacy Science Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Phelbotomy Thursday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy Test Wednesday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy June 18, 11-200 pm - Packson Geyrjand Events Center Public Reading Thursday, June 18, 11-200 pm - Packson Geyrjand Events Center Physical Therapy June 18, 11-200 pm - Packson Geyr	Occupational Therapy	8:00 am - 12:00 pm -	~	~	~
Between 80.00 am - 20.00 pm or Security of the Parkay June 19, between 80.00 am - 20.00 pm or Security of Deprivation Events Center Security of Deprivation Events	Parliamentary Procedure		Thursday, June 19, 11:00 pm	•	~
St.00 am - 12:00 pm - Washington A Pharmacology Test Friday, June 18, 3-50 - 6:00 pm - Washington A Pharmacology Test Friday, June 18, 3-50 - 6:00 pm - Gaylord Opryland Events Center Pharmacology Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center Pharmacy Science Test Wednesday, June 18, between 8:00 am - 2:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Thursday, June 18, between 9:00 am or Thursday,	Patient Care Technician	between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm -	Thursday, June 19, 11:00 pm	9:45 am - 1:30 pm -	~
Pharmacology Test Friday, June 20, between 8200 am 1-200 pm — 6aylord Opryland Events Center Pharmacy Science Test Werkesday, June 18, between 8200 am 2-200 pm — 6aylord Opryland Events Center Philobotomy Test Werkesday, June 18, between 8200 am 2-200 pm — 6aylord Opryland Events Center Philobotomy Test Werkesday, June 18, between 8200 am 2-200 pm — 7 hursday, June 18, June 19, June 19, June 19, June 19, June 20, between 8200 am 2-200 pm — 6aylord Opryland Events Center Physical Therapy Test Werkesday, June 18, between 8200 am 2-200 pm — 7 hursday, June 18, June 19, June 19, June 19, June 19, June 19, June 20, 945 am -230 pm — 0ffsite Facility Test Werkesday, June 18, between 8200 am 2-200 pm — 7 hursday, June 18, June 20, 945 am 2-230 pm — 0ffsite Facility Test Werkesday, June 18, between 8200 am 2-200 pm — 7 hursday, June 19, June 19, June 19, 455 am 2-330 pm — 7 hursday, June 19, June 19, 455 am 2-330 pm — 0ffsite Facility Washington B Priday, June 20, June 20, June 20, June 20, June 20, June 20, 945 am 2-230 pm — 7 hursday, June 19, 930 — 10,000 am — 840 am 2-200 pm — 840 am 840 am 840 am 2-200 pm — 840 am 840 am 840 am 2-200 pm — 840 am	Pathophysiology	8:00 am - 12:00 pm -	~	~	~
B-00 am - 12:00 pm - Gaylord Opryland Events Center	Personal Care		~	~	~
between 9:00 am - 2:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Gaylord Gyryland Events Center Phiebotomy Test Wednesday, June 18, between 8:00 am - 2:00 pm or Thursday, June 19, 11:00 pm or Thursday, June 19, 11:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Gaylord Opryland Events Center Physical Therapy Test Wednesday, June 18, between 8:00 am - 2:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm or Thursday, June 19, between 8:00 pm Bayou E 8:00 pm Bayou E 8:00 pm Bayou E 9:00 pm Bayou	Pharmacology	8:00 am - 12:00 pm -	~	~	~
between 9:00 am - 2:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Gaylord Opryland Events Center Physical Therapy Test Wednesday, June 18, between 8:00 am - 2:00 pm or Thursday, June 18, 10:00 pm B:00 am - 2:00 pm or Thursday, June 18, between 8:00 am - 2:00 pm or Gaylord Opryland Events Center Public Health Digital material prejudged virtually prior to ILC Thursday, June 18, 0:00 am setup for Display - Presidential Ballroom ABCE Prepared Speaking Thursday, June 18, 10:00 am - 12:15 pm - Bayou E Public Service Announcement Friday, June 20, 9:45 am - 2:30 pm - Offsite Facility Thursday, June 18, 10:00 am - 12:15 pm - Bayou E Presidential Speaking Thursday, June 18, 10:00 am - 12:15 pm - Bayou E Presidential Ballroom ABCE Friday, June 20, 9:45 am - 12:00 pm - Presidential Ballroom ABCE Thursday, June 18, 10:00 am - 12:15 pm - Bayou E Thursday, June 18, 0:00 am - 12:15 pm - Bayou E Presidential Cabby Time-Presidential Lobby Thursday, June 18, 0:00 am - Presidential Lobby Thursday, June 18, 10:00 am - Presidential Lobby	Pharmacy Science	between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm -	Thursday, June 19, 11:00 pm	9:45 am - 2:30 pm -	~
between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm - Gaylord Opryland Events Center Public Health Digital material prejudged virtually prior to ILC Thursday, June 19, @ 9:00 am setup for Display - Presidential Ballroom ABCE Prepared Speaking Thursday, June 19, 10:00 am - 12:15 pm - Bayou E Public Service Announcement Friday, June 19, 10:00 am - 12:15 pm - Bayou E Friday, June 19, 0:00 am - 2:00 pm of Thursday, June 19, 0:00 am of Presidential Ballroom ABCE Presidential Ballroom ABCE Friday, June 19, 10:00 am of Presidential Ballroom ABCE Public Service Announcement Friday, June 20, 3:40 of 4:00 pm of Priday, June 19, 3:00 pm of Presidential Ballroom ABCE Friday, June 20, 3:40 of 9:00 am of Presidential Ballroom ABCE Friday, June 20, 9:45 am - 12:00 pm of Presidential Ballroom ABCE Friday, June 20, 9:45 am of Priday, June 20, 2:30 of 9:15 pm of Presidential Ballroom ABCE Friday, June 20, 9:45 am of Priday, June 20, 2:30 of 9:15 pm of Presidential Ballroom ABCE Friday, June 20, 2:30 of 9:15 pm of Presidential Lobby Thursday, June 19, 9:30 of Presidential Lobby Thursday, June 19, 11:00 am of 1:30 pm of Presidential Lobby Thursday, June 19, 11:00 am of 1:30 pm of Presidential Lobby	Phlebotomy	between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm -	Thursday, June 19, 11:00 pm	10:00 am - 3:00 pm -	~
virtually prior to ILC Thursday, June 19, @ 9:00 am setup for Display - Presidential Ballroom ABCE Prepared Speaking Thursday, June 19, 10:00 am - 12:15 pm - Bayou E Thursday, June 19, 10:00 am - 12:15 pm - Bayou E Public Service Announcement Friday, June 20, 9:45 am - 12:00 pm - Bayou E Researched Persuasive Writing & Speaking Thursday, June 20, 2:30 - 5:15 pm - 5 Jackson F Thursday, June 19, @ 9:00 am 5 to set up for Display Time - 7 Presidential Lobby Thursday, June 19, 11:00 am - 1:30 pm - Thursday, June 19, 11:00 am - 1:30 pm -	Physical Therapy	between 9:00 am - 2:00 pm or Thursday, June 19, between 8:00 am - 2:00 pm -	Thursday, June 19, 11:00 pm	9:45 am - 2:30 pm -	Friday June 20, 3:00 - 4:00 pm
Public Service Announcement Friday, June 20, 9:45 am - 12:00 pm - Bayou E Researched Persuasive Writing & Speaking Friday, June 20, 2:30 - 5:15 pm - Jackson F Research Poster Thursday, June 19, @ 9:00 am to set up for Display Time - Presidential Lobby Thursday, June 19, 11:00 am - 1:30 pm -	Public Health	virtually prior to ILC Thursday, June 19, @ 9:00 am setup for Display -	Thursday, June 19, 3:00 pm		Thursday, June 19, 9:30 - 10:30 am - Ryman Ballroom A Judge Feedback Session Friday, June 20, 12:00 - 1:00 pm
Researched Persuasive Friday, June 20, 2:30 - 5:15 pm -	Prepared Speaking		~	~	~
Writing & Speaking Research Poster Thursday, June 19, @ 9:00 am ~ Required Display Time: to set up for Display Time - Presidential Lobby Thursday, June 19, 11:00 am - 1:30 pm -	Public Service Announcement	· · · · · · · · · · · · · · · · · · ·	~	~	~
to set up for Display Time - Thursday, June 19, Presidential Lobby 9:30 - 10:30 am - Thursday, June 19, 11:00 am - 1:30 pm -			~	~	~
	Research Poster	to set up for Display Time - Presidential Lobby Thursday, June 19, 11:00 am - 1:30 pm -	~	~	Thursday, June 19, 9:30 - 10:30 am -

Event	Round 1 Competition Time	Round 2 Posting of Finalists	Round 2 Competition Time	Additional Information
Respiratory Therapy	Thursday, June 19, 9:30 am - 12:15 pm - Governor's Registration Desk	Thursday, June 19, 11:00 pm	Friday, June 20, 10:00 am - 3:00 pm - Offsite Facility	~
Speaking Skills	Thursday, June 19, 10:00 am - 12:15 pm - Bayou E	~	~	~
Sports Medicine	Test Wednesday, June 18, between 9:00 am - 2:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 9:00 am - 12:30 pm - Offsite Facility	~
Surgical Technologist Event Showcase	Friday June 20, 1:30 - 2:30 pm in Ryman Ballroom A	~	~	~
Veterinary Science	Test Wednesday, June 18, between 9:00 am - 2:00 pm - Gaylord Opryland Events Center	Wednesday, June 18, 11:00 pm	Thursday, June 19, 12:45 - 4:30 pm - Offsite Facility	~
World Health and Disparities	Test Friday, June 20, between 8:00 am - 12:00 pm - Gaylord Opryland Events Center	~	~	~
All HOSA ATC Tests: Family Medicine Career Allied Health Statistics Anatomy & Physiology Biochemistry Biology Career Development Environmental Health General Chemistry Human Heredity Leadership Math for Health Professionals Microbiology Occupational Health & Safety Organic Chemistry Physics College	Test Wednesday, June 18, between 9:00 am - 2:00 pm OR Thursday, June 19, between 8:00 am-7:00 pm Gaylord Opryland Events Center	~	~	~

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2025 ILC COMPETITION SITES

7 SITES | 16 EVENTS | 668 COMPETITORS | 220 STAFF

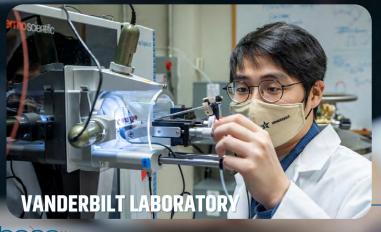
















TURN YOUR PASSION INTO A PROFESSION

VetMed Pathways aims to illuminate the endless pathways within the world of veterinary medicine and support and inspire the next generation of community leaders. Future veterinary professionals of all backgrounds and abilities can discover and nurture their passion for animals into a fulfilling life-long career.



EVENT PERSONNEL'S

2025 HOSA Competitive Events Schedule

Event	Event Personnel Meeting	Judge Manager Meeting	Bus Coordinator Meeting
All HOSA Testing Room Tests	If you have been assigned to help in the Testing Center, be sure to refer to your assigned shift time for when to report.	~	~
Biomedical Debate	Thursday, June 19, @ 5:00 pm - Lincoln A	Thursday, June 19, @ 5:00 pm - Presidential Chamber B	~
Biotechnology	Bus Departure: Thursday, June 19, @ 11:30 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E Bus Departure:	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E Bus Departure Thursday, June 19, from
		Thursday, June 19, @ 11:30 am Bus departs from Magnolia Portico	Magnolia Portico. See Event Manager or app for Specific Report Time
Community Awareness	Thursday, June 19, @ 8:15 am - Jackson F	Thursday, June 19, @ 8:15 am - Presidential Chamber B	~
CERT Skills	Thursday, June 19, @ 5:30 pm - Governor's Chamber E	Thursday, June 19, @ 5:30 pm - Presidential Chamber B	~
Clinical Laboratory Science	Bus Departure: Friday, June 20, @ 8:00 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Friday, June 20, @ 8:00 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
Clinical Specialty	Thursday, June 19, @ 12:45 pm - Lincoln A	Thursday, June 19, @ 12:45 pm - Presidential Chamber B	~
Clinical Nursing	Bus Departure: Thursday, June 19, @ 7:40 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Thursday, June 19, @ 7:40 am Bus departs from Magnolia Portico	Bus Departure Thursday, June 19, from Magnolia Portico. See Event Manager or app for Specific Report Time
CPR	Bus Departure: Thursday, June 19, @ 12:00 pm Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Thursday, June 19, @ 12:00 pm Bus departs from Magnolia Portico	Bus Departure Thursday, June 19, from Magnolia Portico. See Event Manager or app for Specific Report Time
Creative Problem Solving	Friday, June 20, @ 9:30 am - Delta Lobby A	Friday, June 20, @ 9:30 am - Presidential Chamber B	~
Dynamic Decisions	Friday, June 20, @ 9:30 am - Delta Lobby A	Friday, June 20, @ 9:30 am - Presidential Chamber B	~
Dental Science	Bus Departure: Friday, June 20, @ 7:40 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Friday, June 20, @ 7:40 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
Extemporaneous Health Poster	Thursday, June 19 @ 8:00 am - Delta Lobby A	NA - virtual judging	~
Exploring Medical Innovation	Friday, June 20 @ 8:00 am - Presidential Ballroom ABCE	Friday, June 20 @ 9:45 am - Presidential Chamber B	~
EMT	Bus Departure: Thursday, June 19, @ 7:30 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Thursday, June 19, @ 7:30 am. Bus departs from Magnolia Portico	Bus Departure Thursday, June 19 from Magnolia Portico. See Event Manager or app for Specific Report Time

Event	Event Personnel Meeting	Judge Manager Meeting	Bus Coordinator Meeting
Emotional Well-Being Challenge	Wednesday, June 18, @ 12:00 pm - Lincoln A	Wednesday, June 18, @ 12:00 pm - Lincoln A	~
Extemporaneous Writing - Health Policy	Thursday, June 19 @ 9:00 am - Canal E	NA - virtual judging	~
Forensic Science	Thursday, June 19, 8:00 am - Canal D	NA - virtual judging	~
Family Medicine Physician	Friday, June 20, @ 8:00 am - Washington A	Friday, June 20, @ 8:00 am - Presidential Chamber B	~
Foundations of Vet Science	Thursday, June 19, @ 8:00 am - Lincoln A	Thursday, June 19, @ 8:00 am - Presidential Chamber B	~
Health Career Display	Friday, June 20 @ 8:00 am - Presidential Ballroom ABCE	Friday, June 20 @ 9:45 am - Presidential Chamber B	~
Health Career Photography	Display Time: Thursday, June 19, @ 8:00 am - Presidential Ballroom ABCE Round 2: Friday, June 20, @ 1:00 pm - Jackson F	Friday, June 20, @ 1:00 pm - Presidential Chamber B	~
Health Career Preparation	Thursday, June 19, @ 1:00 pm - Jackson F	Thursday, June 19, @ 1:00 pm - Presidential Chamber B	~
Health Education	Thursday, June 19, @ 12:45 pm - Bayou E	Thursday, June 19, @ 12:45 pm - Presidential Chamber B	~
Healthy Living	Friday, June 20, @ 10:30 am - Canal E	Friday, June 20, @ 10:30 am - Presidential Chamber B	~
Home Health Aide	Bus Departure: Friday, June 20, @ 7:30 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Friday, June 20, @ 7:30 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
HOSA Bowl + Foundations of HOSA Bowl	Friday, June 20, @ 8:00 am - Lincoln A	Friday, June 20, @ 8:00 am - Presidential Chamber B	~
Interviewing Skills	Thursday, June 19, @ 3:00 pm - Presidential Ballroom ABCE	Thursday, June 19, @ 3:00 pm - Presidential Chamber B	~
Job Seeking Skills	Thursday, June 19, @ 3:00 pm - Presidential Ballroom ABCE	Thursday, June 19, @ 3:00 pm - Presidential Chamber B	~
Life Support Skills	Thursday, June 19, @ 9:00 am - Mobile Simulation Unit inside Expo	Thursday, June 19, @ 9:00 am - Presidential Chamber B	~
Life Threatening Situations	Thursday, June 19, @ 1:15 pm - Governor's Chamber E	Thursday, June 19, @ 1:15 pm - Presidential Chamber B	~
Medical Assisting	Bus Departure: Friday, June 20, @ 7:40 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Friday, June 20, @ 7:40 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
Mental Health Promotion	Friday, June 20, @ 12:45 pm - Bayou E	Friday, June 20, @ 12:45 pm - Presidential Chamber B	~
Medical Innovation	Friday, June 20 @ 8:00 am - Presidential Ballroom ABCE	Friday, June 20 @ 9:45 am - Presidential Chamber B	~
Medical Spelling	Thursday, June 19, @ 3:00 pm - Cheekwood F	Thursday, June 19th @ 3:00 pm - Presidential Chamber B	~
MRC Partnership	Thursday, June 19, @ 8:30 am - Washington B	Thursday, June 19, @ 8:30 am - Presidential Chamber B	~
Nursing Assisting	Bus Departure: Friday, June 20, @ 7:40 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Friday, June 20, @ 7:40 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time

Event	Event Personnel Meeting	Judge Manager Meeting	Bus Coordinator Meeting
Personal Care	Thursday, June 19, @ 2:00 pm - Washington A	Thursday, June 19, @ 2:00 pm - Presidential Chamber B	~
Pharmacy Science	Bus Departure: Friday, June 20, @ 8:30 am	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
	Bus departs from Magnolia Portico	Bus Departure: Friday, June 20, @ 8:30 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
Phlebotomy	Bus Departure: Friday, June 20, @ 8:30 am	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
	Bus departs from Magnolia Portico	Bus Departure: Friday, June 20, @ 8:30 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
Patient Care Technician	Bus Departure: Friday, June 20, @ 8:30 am	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
	Bus departs from Magnolia Portico	Bus Departure: Friday, June 20, @ 8:30 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
Public Health	Display Time: Thursday, June 19, @ 8:00 am - Presidential Ballroom ABCE	Thursday, June 19, @ 5:00 pm - Presidential Chamber B	~
	Round 2: Thursday, June 19, @ 5:00 pm - Bayou E		
Parliamentary Procedure	Friday, June 20, @8:00 am - Jackson F	Friday, June 20, @ 8:00 am - Presidential Chamber B	~
Prepared Speaking	Thursday, June 19, @ 8:30 am - Bayou E	Thursday, June 19, @ 8:30 am - Presidential Chamber B	~



Event	Event Personnel Meeting	Judge Manager Meeting	Bus Coordinator Meeting
Physical Therapy	Bus Departure: Friday, June 20, @ 8:30 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Friday, June 20, @ 8:30 am Bus departs from Magnolia Portico	Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
Public Service Announcement	Friday, June 20, @ 8:15 am - Bayou E	Friday, June 20, @ 8:15 am - Presidential Chamber B	~
Researched Persuasive Writing & Speaking	Friday, June 20, @ 1:00 pm - Jackson F	Friday, June 20, @ 1:00 pm - Presidential Chamber B	~
Research Poster	Thursday, June 19, @ 8:00 am - Presidential Ballroom ABCE	Thursday, June 19, @ 9:30 am - Presidential Chamber B	~
Respiratory Therapy	Round 1: Thursday, June 19, @ 8:00 am - Governor's Chamber E	Round 1 Judge Manager: Thursday, June 19, @ 8:00 am - Presidential Chamber B	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E and Bus Departure Friday, June 20 from Magnolia Portico. See Event Manager or app for Specific Report Time
	Round 2 Bus Departure: Friday, June 20, @ 8:30 am Bus departs from Magnolia Portico	Round 2 Judge Manager: Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E and Bus Departure: Friday, June 20, @ 8:30 am. Bus departs from Magnolia Portico	
Sports Medicine	Bus Departure: Thursday, June 19, @ 7:45 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Thursday, June 19, @ 7:40 am. Bus departs from Magnolia Portico	Bus Departure Thursday, June 19 from Magnolia Portico. See Event Manager or app for Specific Report
Speaking Skills	Thursday, June 19, @ 8:30 am - Bayou E	Thursday, June 19, @ 8:30 am - Presidential Chamber B	~
Veterinary Science	Bus Departure: Thursday, June 19, @11:30 am Bus departs from Magnolia Portico	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E	Wednesday, June 18, 2:45 - 3:30 pm - Delta Island E
		Bus Departure: Thursday, June 19, @ 11:30 am. Bus departs from Magnolia Portico	Bus Departure Thursday, June 19 from Magnolia Portico. See Event Manager or app for Specific Report Time



Join up for a Public Health Service

Get Together

Former Office of the Surgeon General interns, Public Health Leadership Scholars, and Public Health Service friends are invited to join us for this meet and greet. We look forward to seeing you!

DATE: Thursday, June 19

TIME: 3:30-4:30 PM

LOCATION: Ryman Studio C



U.S. PUBLIC HEALTH SERVICE



Could you see yourself as a dental professional? Then remember the phrase "GoDental" and start your oral health professions journey with these eight steps!

GODENTAL

GATHER

Go to adea.org/GoDental and research the oral health professions and what it takes to apply, from shadowing experience to understanding the academic requirements.

OBSERVE.....

Reach out to a local dentist to set up a shadowing experience to help confirm that dentistry is the right path for you.



.... DISCOVER

There are many career opportunities in the oral health professions that may be right for you, from dental assistant to dentist, or even a dental specialist such as an orthodontist.

EXPLORE

Seek out your school's college advisor or a dental professional in your community and ask them questions about the profession.

NAVIGATE

Apply to a summer health program or volunteer in your community to diversify your experience.

TAILOR

Take inventory of the courses you are taking or plan to take to ensure you have the STEM experience you will need to be a successful applicant.

APPLY.....

Start looking at colleges that offer the prerequisites you need to apply to dental school and find a major you are passionate about.

LISTEN

Talk to your peers or friends in college and attend free ADEA GoDental events throughout the year to hear from current dental students, admissions staff, and practitioners.

"I am passionate about giving back to my community through education, advocacy and restoring confidence. As a future dental professional, I hope to make patients comfortable and provide a fun dental environment."

KEVNA KONDURU, University of Missouri - Kansas City and 2024 ADEA HOSA Scholarship Recipient





Event Guidelines and General Rules and Regulations

To be successful, you must follow the rules! Read the guidelines multiple times and do not forget to read the General Rules and Regulations. Understanding all details of your event is vital hosa.org/quidelines.

Equipment, Supplies and Skills

Double-check the Event guidelines for the "Competitor Must Provide" box to see a listing of all the equipment you are required to bring to your event. Any skill listed in the guidelines can be a part of the event scenario. Be sure you have mastered every skill in the guidelines.

Scantrons and Pencils

Testing events require use of Scantron forms and #2 pencils. Pencils are not provided, so don't forget to bring two (or more!) sharpened #2 pencils.

Competitor Orientation

Look for competitor orientation videos at hosa.org/ilccompete. Be sure to view the orientation prior to competing!

Attire

Review the Dress Code Policy and Appendix at hosa.org/appendices for differences between the Competitive Event Dress Code and ILC Dress Code.

Photo ID

All competitors must have photo identification, as outlined in Appendix G (hosa.org/appendices), for each round of competition. If a competitor comes Points will be deducted in Tabulations. For round 2 Biomedical Debate, HOSA Bowl, Foundations of HOSA Bowl, and Medical Spelling, which require a paired matchup or live spelldown, if a competitor does not provide a valid photo ID, they forfeit their right to compete.

Personal Articles

Competitors will be asked to place personal articles (purses, bags) under their chair during a test or an event. They may not obtain anything from their personal article until the test/event is complete. Event personnel will NOT collect or hold competitors' personal articles during an event. NO Study Materials are allowed in testing rooms but are allowed in holding rooms and on event buses to skill sites, unless otherwise specified in guidelines.

Observers

There will be no observers allowed for any events. The conference photographer is allowed in event rooms, as applicable.

Be Flexible

There may be small or significant differences in the competitive event environment at the ILC when compared to your state competition because the ILC is a larger event with more competitors. However, it's important to remember, the CE Team and event volunteers are committed to providing best event experience for all other competitors. Don't get caught up on the differences at your state competition, instead, focus on doing your best!



NEW FORMAT

Recognition Receptions

HOSA is proud to present the ILC Recognition Reception, a new concept for recognizing HOSA members for their hard work and exceptional service within HOSA's Recognition Category, part of HOSA's 97 competitive events in the Competitive Events Program.

These special recognition receptions will celebrate the dedication of event participants through smaller, more intimate programming. Competitors will hear from event partners when applicable; names will be called to give competitors recognition on stage; and certificates and pins will be awarded.

Seating is first-come and all ILC delegates are welcome to attend these receptions.



Recognition Receptions Schedule

Located in Presidential Ballroom D

Emotional Well-Being Challenge

Thursday, June 19, 9 - 10 am

Health Literacy Ambassador

Thursday, June 19, 9 - 10 am

HOSA Happenings

Thursday, June 19, 11 am - 11:45 am

Barbara James Service Award

Thursday, June 19, 12:30 - 1:30 pm

HOSA Service Project - NMDP

Thursday, June 19, 2 - 3 pm

Healthcare Issues Exam

Friday, June 20, 9 am - 10 am

American Red Cross Volunteer Service

Friday, June 20, 1 - 2 pm

America's Blood Centers and Body Interact

Friday, June 20, 3 - 4 pm



Competitor Appointment Times

Appointment times for applicable events were posted online on June 11, 2025.

View your appointment time at hosa.org/ce-ilc-updates. Arrive no more than 15 minutes before your designated appointment time. This system minimizes wait times and ensures you see judges promptly.

Updated 2025 Dress Code

There is a difference between CE Dress Code and General Session Dress Code. Please be sure you review the Appendix found at: hosa.org/appendices, noting 2025 changes.



HOSA Digital Upload System

Numerous ILC events have a required upload to the HOSA Digital Upload System (for all divisions). Competitors who failed to

meet the upload deadline requirement will not receive appointment times, and cannot compete at ILC.

Competitive Event Shuttles

Competitors will be provided transportation and chaperoned by a designated Bus Coordinator and HOSA CE Team Staff.

Neither Chapter Advisors, chaperones, nor parents will be permitted to accompany their competitors off-site. Competitors are expected to remain with their event group and Bus Coordinator throughout the duration of their time leaving the Gaylord Opryland Convention Center and while at the off-site competition location. They must return with the group upon concluding their event. If competitors leave the off-site location for any reason, they will be disqualified, and disciplinary actions may be taken. Additionally, if competitors miss the bus departure from the Gaylord Opryland Convention Center, they will not be permitted to compete.

Offsite Round Two Competitive Events

Biotechnology **EMT** Phlebotomy **Clinical Laboratory** Home Health Aide Physical Therapy Science Respiratory Therapy **Medical Assisting Clinical Nursing Nursing Assisting** Pharmacy Science CPR/First Aid Sports Medicine **Patient Care** Dental Science Technician **Veterinary Science**



The future of Alzheimer's prevention is here - and it's powered by YOU!

HFCUniverse is HFC's suite of brain health education and youth-driven programming, including:

A Growing Youth Movement

HFC is activating high school and college students across the U.S. via The Youth Movement Against Alzheimer's (YMAA); a growing chapter-network of students impacted by Alzheimer's and/or passionate about raising awareness and making an impact in their communities.



YMAA has inspired me to create a community of students who share the same interest in learning about brain health! It is so meaningful to have a chapter dedicated to raising awareness about Alzheimer's especially since my family is strongly impacted by the disease." - AVIVA, High school, NY



Join the Movement

Brain It On!

Working with neurologists, educators, and celebrity advocates, HFC is teaching teens and young adults how sleep, nutrition, emotional wellbeing, physical exercise, and cognitive fitness can slow the progression of, and possibly prevent, Alzheimer's disease and related dementias with engaging evidence-based videos and resources on HFC's digital learning platform.



HFCUniverse is a great place to kick off your brain health journey, find peers, and hang out with me!"
- MAITREY!
RAMAKRISHNAN,
Actor and HFCU "Professor" of Cognitive Fitness

HFC's brain health education is based on science. Four in 10 cases of dementia may be preventable by adopting specific brain health habits. And, because Alzheimer's begins in the brain 20-30 years before the onset of symptoms, the time for you to care about your brain is **NOW**.



Take the courses for free and at your own pace at hfcuniverse. learnworlds.com

Training Brain Health Student Leaders

HFC's first-of-its-kind national Brain Health and Alzheimer's Prevention Peer Education Training was developed in partnership with Columbia University so students can train and educate others on the importance of brain-healthy habits on and off campus.



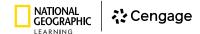
This course was so insightful and I learned so many new facts that I can pass forward to the people in my community."

- VIENNA, High School Student, CA



Get Certified



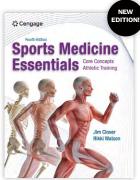


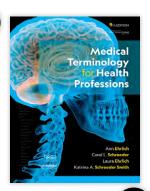
Discover excellence in Health Science education at HOSA ILC!

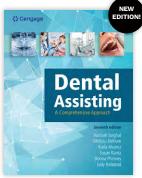


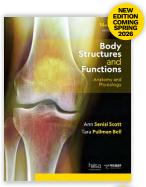


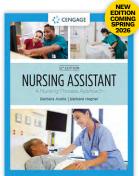












Please join us at the **National Geographic Learning** | **Cengage booth** to explore our programs and request a sample!

"National Geographic," "National Geographic Society," and the Yellow Border Design are registered trademarks of the National Geographic Society @Marcas Registradas.







Conference Experiences

The ILC offers a unique opportunity to expand your knowledge and network within the ever-evolving health industry.

Educational Workshops

Immerse yourself in dynamic educational experiences through engaging workshops designed to deepen your understanding and explore innovative ideas in health. These workshops aim to engage participants actively, fostering a deeper understanding and practical application of the subject matter through discussions, activities, and collaboration. Workshops will be held all day on Thursday-Friday during the conference.



At any ty Change Change

HOSA Expo

Interact with health professionals to explore healthcare careers and professional organizations. Gain practical insights from college and university experts on admissions, funding, and educational pursuits. The Expo fosters connections, knowledge sharing, and often serves as a networking hub for academic and career exploration. The HOSA Expo will operate Wednesday-Friday during the conference.

Candidate Speech Forum

Get the inside scoop on the future faces of HOSA! Join us on Thursday for the Candidate Speech Forum, where you'll witness the epic campaign speeches from our 2025-2026 International Executive Council candidates. Expect charisma, passion, and a peek into the inspiring leaders vying for the top spot!



Alumni Reception

Attention all HOSA Alumni: You're cordially invited to the Alumni Reception – a gathering where connections ignite, memories flow, and the impact of HOSA Alumni takes center stage. Network with peers, discover your role in shaping our organization's future, and revel in the bond that makes our alumni family truly exceptional! Membership in the HOSA International Alumni Association (HIAA) is free for life! Join today at hosa.org/alumni.

HOSA Business Session

Calling all history-makers! Be a part of HOSA's legacy at the epicenter of decision-making – our annual Business Session. Here, we celebrate wins, tackle challenges, and align our compass for a bold future. But wait, there's more! The Voting Delegate Assembly will electrify the room as we elect our trailblazing 2025-2026 International Executive Council.





Career of a lifetime

HCA Healthcare is proud to support HOSA students through its annual Philip R. Patton HCA Healthcare Scholarship. In 2025, we are excited to help 15 new students kickstart their healthcare careers. Interested in learning more about the many ways HCA Healthcare supports students and its colleagues? Scan the QR code below or visit Careers.HCAHealthcare.com/HOSA.

Let us support your chosen profession



Whether you're interested in becoming a physician, nurse, member of the clinical staff, an information technology professional, executive, or administrator, there is a place for you at HCA Healthcare. Join us to build skills, get hands-on experience and access the training and education needed for a career of a lifetime.

Let us help you enhance your career



The HCA Healthcare-Galen Grant significantly reduces tuition costs for its online RN to BSN program and two different online masters degrees in nursing, nursing education and healthcare leadership.

Let us make it easy to further your education



Colleagues can receive up to \$5,250 in tax-free reimbursement each year for eligible higher education expenses.





Scan the QR code to join our Talent Network today!



Guidelines + Conduct

The HOSA, Inc. Board of Directors requires every delegate to read and complete these forms as part of the ILC attendance requirements. Chapter advisors should collect signed copies of each form for each delegate and provide a copy to their chartered association advisor. Chapter and chartered association advisors may wish to bring these forms with them to the conference for reference.

HOSA Code of Conduct

- Your behavior at all times should be such that it reflects credit to you, your school/college, your state/country, and HOSA. Members shall refrain from using inappropriate or profane language at all times. Members shall refrain from verbal, physical or sexual harassment, hazing, bullying, or name-calling.
- Members conduct is the responsibility of the local chapter advisor or chaperone. Members shall keep their advisors/chaperones informed of their activities and whereabouts at all times.
- HOSA conference name badges shall be worn at all times at HOSA functions. Members are expected to attend all general sessions and scheduled conference activities. Please be prompt and show respect to those in the audience and on stage.
- 4. Members are to report any accidents, injuries or illnesses to their local chapter or state advisor immediately.
- 5. Members are expected to observe the designated curfew. Curfew means that each person must be in their room by the designated hour.



With your passion for helping others through healthcare, the School of Health Sciences at Nashville State is a good fit for you. You'll be prepared for a great future in these challenging, fulfilling careers.

- Central Sterile Processing Technology
- Healthcare Management
- Medical Coding
- Nursing
- Occupational Therapy Assistant
- Surgical Technology

Nashville State Community College School of Health Sciences

NSCC.edu/Health-Sciences

NSCC 09-25-05 NSCC is a TBR institution, an AA/EEO employer, & does not discriminate against students, employees, or applicants for admission or employment on the basis of any legally-protected class. Policy inquiries: Human.resources@nscc.edu. Printer: HOSA, 548 Silicon Dr., St. 101, Southlake, TX 76092, Quantity: 1, © 2024, NSCC.

- 6. If a member is responsible for stealing or vandalism, the member and his/her parents will be expected to pay any and all damages.
- Members/participants attending the International Leadership Conference may not purchase, consume or be under the influence of alcohol or drugs at any time. Violators will be subject to stringent disciplinary action.
- 8. The International Leadership Conference is a non-smoking conference.
- 9. Members who disregard the rules will be subject to disciplinary action and will be sent home at their expense. Parents will be notified.
- 10. Any long distance phone calls, charges to the room, etc. will be the responsibility of the individual member and/or parents.
- Members are to abide by the ILC Dress Code Policy at all business sessions, general sessions, competitive events and other conference activities. Members who do not comply with the dress code will not be allowed onstage at the general sessions.
- As a delegate to the International Leadership Conference, permission is granted to make photographs, videotapes, broadcasts, and/or sound recordings, separately or in combination, available for reproduction for educational and promotional purposes by HOSA, Inc.
- 13. For Competitive Events: All work must be your own, created and completed by you alone (or with your event team). Plagiarism, copyright violation, cheating, and falsification of information are prohibited. Any attempt to gain an unfair advantage will not be tolerated. Any time outside sources are used for a project, the required Reference page (as listed in applicable event guidelines) must be completed. Competitors at ILC understand and agree to abide by the HOSA Honor Code.
- 14. GENERAL SESSION PROTOCOL: The general sessions should be enthusiastic, but delegates must not be rude or obnoxious to those in the audience or on stage. It is important to remain seated until the end of the session. States that do not adhere to general session protocol will be asked to send a representative to a special meeting of the HOSA Executive Council.

Medical Liability Release

Delegates understand that each individual is responsible for their insurance coverage during this trip, and release the HOSA, Inc. Board of Directors, the HOSA-Future Health Professionals Staff, chartered associations, HOSA Chapters, and any designated individual in charge of the HOSA group or specific activity from any legal or financial responsibility with respect to the delegates' participation in or contact with any known element associated with an activity including competitive events.

NEW: HOSA's OFFICIAL DRESS CODE POLICY 2025

For all ILC Activities, Including GENERAL SESSIONS.

Required: HOSA's Official Uniform Policy

- · Tailored navy blazer with emblem affixed over the heart
- · Matching navy slacks or navy knee-length skirt
- · White, closed-neck, tailored dress shirt suitable for tie or scarf
- Accents: maroon HOSA scarf or maroon or navy long tie
- Closed-toe blue, black, or brown business shoes or blue, black, or brown sneakers
- Belt (blue, black, or brown)
- Head covers required for religious purposes or to honor cultural traditions are allowed.

OR, Business Dress Policy

- · Black or navy-blue suit
- · White, closed-neck, tailored dress shirt (maroon or navy long tie)
- White blouse (can be member's choice) or Accent: maroon HOSA scarf (optional)
- · Members may choose to wear knee-length skirts or slacks
- Closed-toe blue, black, or brown business shoes or blue, black, or brown sneakers
- Belt (blue, black, or brown)
- Head covers required for religious purposes or to honor cultural traditions are allowed.

ILC General Conference Dress Policy

Tennis Shoe / Sneaker Policy: HOSA members may wear business casual footwear, including sneakers, if clean and in good condition throughout the conference. If you wear sneakers to the general sessions, remember they must be blue, black, or brown to be allowed to walk across the stage! Athletic soles are acceptable.

As a Reminder: Official functions, including the HOSA Expo, workshops, and HOSA Universities, are held in conjunction with the ILC (unless the Expo or workshop has special dress requirements like exercise, meditation, etc., which are noted in the ILC Program). The official uniform or appropriate business attire is required for official functions.

Social Activities Dress: The dress code for social activities includes everything EXCEPT athletic clothing, swimwear, sheer or mesh clothing, tank tops, muscle shirts, crop tops, and clothing with obscene or suggestive printing. Shirt straps must be two inches wide, and shorts and skirts must be at least to the fingertip.

COMPETITIVE EVENT DRESS:

For HOSA competitors, see competitive event guidelines for proper attire for each competitive event.

Definition of CE Business Attire: For Business Attire, competitors can wear the Official HOSA Uniform or Business Dress described above OR any of the following acceptable business dress (shoes and clothing can be of ANY color):

Suit Dresses Shirts
Sports Jackets Jackets Skirts

Pants Shoes (closed-toe; open-toe; heeled sandals; and tennis shoes/sneakers are permitted, and can be of any color)

Definition of CE Clinical Uniform or Attire Appropriate to the Occupational

Area: The following dress is acceptable (can be of any color/design, with or without the HOSA emblem):

- · Scrubs, EMS attire, CERT attire
- · Khaki-style pants with Polo-style top
- Clinical shoes or tennis shoes / sneakers ARE REQUIRED (MUST be closed toe, no open toe shoes allowed as part of the clinical uniform)
- Lab coat, worn over scrubs or over appropriate business attire (optional)

Process for Awarding Competitive Event Dress Bonus Points:

- Five (5) bonus points will be added in Tabulations once per competitor and/or team for appropriate dress for all competitive events. ALL team members must be appropriately dressed to receive the bonus points in team events.
- At the ILC, dress bonus points are awarded unless the Event Manager and a member of the HOSA CE staff agree upon a dress violation. The Event Manager must notify the Event Lieutenant or Category Chair. When dress points are not awarded, they must be indicated on the HOSA Event Section Summary forms and signed by a member of the CE Program staff.
- · Judges are NOT responsible for awarding dress bonus points

Competitive Events Dress Tips

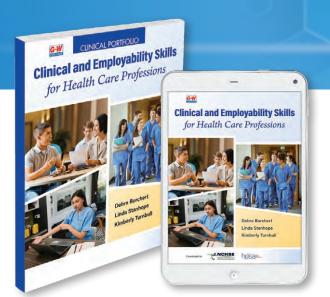
No policy can cover all contingencies, so HOSA members must exercise some judgment in their choice of clothing for HOSA competition. Members who experience uncertainty about acceptable HOSA attire should ask their HOSA local or state advisor.

Unacceptable clothing for competition (but not limited to):

- Casual tank, crop, or tube tops
- T-shirts (T-shirts with logos for profession acceptable)
- · Sweat or pajama pants/shirts
- · Torn, dirty, or frayed clothing
- Revealing clothing (i.e., excessive cleavage, back, chest, stomach, undergarments, etc.)
- · Denim clothing of any color or style
- · Canvas shoes
- "Shorts," "capri pants," and other short pants (Dress pants are acceptable)
- · Beach wear, athletic clothing, swimwear, sheer or mesh clothing
- Clothing that has obscene or suggestive printing or pictures that may be offensive
- Flip flops and thong sandals. The definition is "shoes that are flat, backless, made of rubber or leather, plain or embellished, etc consisting of a flat sole held loosely on foot by a 'Y' shaped strap, like a thin thong, that passes between the first and second toes and around either side of the foot."

Note about HOSA's Dress Code Policy:

- Head covers required for religious purposes or to honor cultural traditions are allowed.
- A competitor should dress appropriately based on the dress standards outlined for the gender to which they identify.





Prepare students for clinical and internship experiences

This comprehensive, digital-first program prepares and guides students and instructors through clinical experiences to ensure students master the skills needed for workplace success.

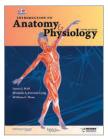
Scan to request a free sample!

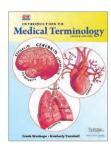


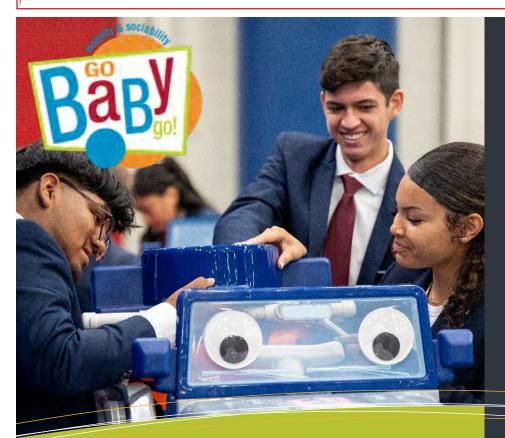
Learn more about our suite of foundational textbooks at www.g-w.com/health-sciences











Join us to see HOSA Members, APTA Staff, and Physical Therapists:

USE TOOLS to adapt ride-on cars for young children with disabilties.

HELP CHILDREN gain independent mobility to help with their exploration.

CHANGE LIVES by allowing all kids to socialize, play, and just be kids!



Visit Us at the HOSA Expo! Thursday, June 19, 2025 9:00 AM-12:00 PM and 2:00 PM-5:00 PM



Provided by **APTA**

CONFERENCE INFORMATION

HOSA Conference App

Download the HOSA conference app from the Apple App Store or Google Play. The app will be used to relay important conference updates, competitive event round two postings and have interactive maps of the hotel and convention center meeting space. Use the QR code to directly download the conference app. Your account can be accessed with the email address used in your HOSA Affiliation. If you do not know that address a new account can be created.







Conference Name Badges

Conference name badges must be worn at all times. For conference activities, wear your name badge in plain sight to ensure your admittance to conference functions. The name badge serves as the entry to all official conference functions including general sessions, business session, workshops, and for bus transportation to competitive event sites. Name badges are a part of HOSA's ILC Security Plan. No name badge, no admission to ILC functions. For security purposes, do not wear the conference badge while touring the city. Replacement badges are \$5 and can be obtained at the Conference Headquarters with proper identification.

General Sessions

Seating for the Opening Session is assigned by state. Seating for the Recognition and Awards Sessions are first-come-first-served.

Educational Symposium and Workshops

Seating for workshops is on a first-come, first-served basis while space is available. Seating will be limited in some workshops.



Special thanks

to McGraw Hill

Advisor, Chaperone and Parent Orientation Meeting

All local and state advisors, chaperones, and parents are encouraged to attend the orientation meeting on Wednesday. This orientation is provided to ensure a smooth-running conference and competitive events program. Important information and details will be shared during the orientation.

Executive Council Campaigning

Verbal campaigning may begin after the officer candidate slate is announced by the Nominating Committee on Wednesday. All conference delegates are invited to meet the candidates during the Open Forum on Thursday, immediately following the Meet the Candidates Breakfast.

Reproduction of Photographs

As a delegate to the International Leadership Conference, permission is granted to make photographs, videotapes, broadcasts, and/or sound recordings, separately or in combination, available for reproduction for educational and promotional purposes by HOSA unless you put in writing this exception.

Hotel Rooms and Convention Center Property

Conduct at any HOSA function should make a positive contribution to the reputation of HOSA. Delegates are responsible for any vandalism to hotel rooms or convention center property and will be expected to pay any and all damages incurred.

Accessibility & Sensory Notice for General Sessions

The General Sessions will include loud music as well as strobing lights that use smoke mist. Conference delegates with Asthma or sensitivities to flashing lights, loud noises, or indoor smoke, should be seated away from the stage, or utilize the sensory room for general sessions.



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ACHIEVE "R1"
RESEARCH STATUS

Even fewer are rooted in faith and service

Your future in healthcare starts here.

CATHOLIC.EDU



Healthcare Pathways and Workforce Readiness Skills

Simulations and Curriculum for Grades 6-12 supporting 6 Pathways and 14 Career Tracks







Discover our healthcare pathways

Stop by the Knowledge Matters Booth!

Join our session on June 19 to learn how we can help prepare your students for the Prepared Speaking and Speaking Skills challenge —proudly supporting the event as this year's sponsor!

HOSA's Partner for International Medical Experience

Get real world international medical experience working alongside global health professionals while bringing healthcare to those in need.







Scan the QR code to learn more!

www.squads.org/medical-squads/



American Red Cross



The American Red Cross prevents and alleviates human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors.

Sign up to host a blood drive today!





We are proud to sponsor CPR/First Aid and the American Red Cross Service Project

americanredcross | www.redcross.com



Biotechnology: The Science Behind the Medicine

Are you passionate about discovering cures for diseases like cancer or Alzheimer's, or in developing innovative diagnostics or vaccines? If so, then biotechnology may be the career path for you!

Visit us at the HOSA ILC to learn more about biotechnology:

- Expo booth see authentic research equipment, grab some free posters and buttons, and get hands-on experience with some biotechnology techniques
- Biotech Around Your Neck see your own DNA in this fun, hands-on workshop



SPECIAL THANKS

HOSA Partners advocate for and align with the organization through a variety of relationships and touch points to support our mission to recruit and retain qualified students to the health professions and provide personal, career and leadership development opportunities to be academic, college and career ready. HOSA Partners provide support as:

- Advertisers
- · Advisory council members
- Career awareness, internship and mentorship opportunities
- Conference, competitive event and scholarship sponsors
- Competitive event technical advisory council members
- Community service and service learning partners
- Exhibitors
- HOSA National Service Project organizations
- Professional development and professional introductions
- Providers of competitive event, curriculum and technical resources
- Serving as competitive event judges, and at event and tour sites
- Workshop presenters and more!

PLATINUM PARTNERS















PREMIER PARTNERS



























ELITE PARTNERS





































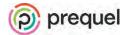




















UNITEDHEALTH GROUP®



SUPPORTING PARTNERS





















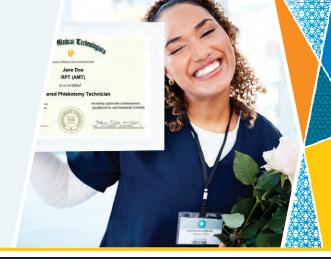






Turn **Competition** into **Certification**

Start Your Healthcare Career Today!



Who is AMT?

American Medical Technologists (AMT) is a nonprofit certification agency and professional membership association that offers credentials in 12 medical, dental, and laboratory fields. Trusted by employers and recommended by educators since 1939, AMT delivers realistic and practical assessments that help students build career-ready skills.

2025 AMT-Sponsored Phlebotomy Competition & Workshop

Scan the QR code

Learn more about the HOSA competition and the AMT hands-on All About Blood workshop.



Competing in HOSA? Get Certified in Phlebotomy

Scan the QR code

Discover how a HOSA competitor turned their experience into a credential and unlocked new career opportunities.



Join us at the AMT booth on the Expo floor. Learn about the benefits of certification and why AMT credentials are preferred by employers.

AMT Certifications

Medical and Dental

- Registered Medical Assistant (RMA)
- ► Registered Phlebotomy Technician (RPT)
- ▶ Patient Care Technician (PCT)
- Certified Medical Administrative Specialist (CMAS)
- ► Registered Dental Assistant (RDA)
- Dental Assisting Radiography (DAR)

Laboratory

- Medical Laboratory Scientist (MLS)
- ► Medical Laboratory Technician (MLT)
- ▶ Molecular Diagnostics Technologist (MDT)
- ► Registered Phlebotomy Technician (RPT)
- ► Certified Medical Laboratory Assistant (CMLA)
- ► Certified Laboratory Consultant (CLC)

Health Education

► Allied Health Instructor (AHI)



Yes, we serve millions of people in thousands of locations across the country. But what really matters is the size of our heart. Because every day, in every way, we are passionate about bringing our heart to every moment of your health.™

We are proud to support HOSA-Future Health Professionals.



2024-2025 Outstanding HOSA Leaders



Colton Carter Alabama



Faamamali Ualesi American Samoa



Noor Hiba Arkansas



Matthew Kim California



Huixin Jin China



Molly KirschDistrict of Columbia



Yashvi Purohit Florida



Shriya Kunam Georgia



Alexis Black Idaho



Massillon Boyd



Riya Talati Indiana



Teagan Warner Kansas



Haylee Yancey Kentucky



Jack Adreon Kentucky



Aiswarya Nair Louisiana



Tolulope Oluwafemi Maryland



Ivy Treitler Minnesota



Wyatt McDonald Missouri



Anushka Madhira Nevada



Sterling Allison New Mexico



Abby Epperson North Carolina



Hunter Brashears Oklahoma



Nethra Ramesh Pennsylvania



Luis Vazquez Puerto Rico



Sophia Speranza Rhode Island



A'Jay Branham South Carolina



Sarah Thomas Tennessee



Kheyla Castaneda Texas



David Gonzalez Texas



Jaelyn Campos Virginia



Srishti Boral Washington



Jasmine Christensen West Virginia





ROTC

DECIDE TO LEAD.









OSHA 10-HOUR GENERAL INDUSTRY (HEALTHCARE)

From OSHA basics to healthcare industry-specific workplace hazards such as biological agents and workplace violence, this course provides foundational knowledge of occupational safety and health standards appropriate for healthcare industry careers. Earn your OSHA 10-Hour card quickly and easily and be on your way to a safe and successful career.



100% Online Training



.1+ Million Trained and Counting



Industry-Recognized Lifetime Credential





CareerSafe provides innovative and affordable online training that holds value for a lifetime. We partner with educators to invest in the professional and personal development of future generations.

HEALTHCARE-RELATED SAFETY AND HEALTH TOPICS

We make it easy to meet credential program requirements by offering the option to purchase courses in individual, industry-relevant health and safety topics. You'll receive a CareerSafe Completion Certificate for each course.



Bloodborne Pathogens (Healthcare)



Health Insurance Portability & Accountability Act (HIPAA)

Proud Partner of



future health professionals





2025-2026 International Excutive Council Applicants



Ashton Lamberth Alabama Secondary



Colton Carter Alabama Secondary



Olivia Burgess Alabama Postsecondary/ Collegiate



Geet Joshi Arizona Secondary



Sajani Patel Arizona Secondary



Simon Pelfrey Georgia Postsecondary/ Collegiate



Noor Hiba Arkansas Secondary



Matthew Kim California Secondary



Noel SasonCalifornia
Postsecondary/
Collegiate



Prisha ChawlaDistrict of Columbia
Postsecondary/
Collegiate



Emilie Holmes Florida Secondary



Yashvi Purohit Florida Postsecondary/ Collegiate



Shriya Kunam Georgia Secondary



Noor Abdulkareem Idaho Secondary



Aiden Ward Idaho Secondary



Alexis Black Idaho Postsecondary/ Collegiate



Gowthamm Mandala Indiana Postsecondary/ Collegiate



Gowtham Sathi Nebraska Secondary



Riya Talati Indiana Postsecondary/ Collegiate



Amisha Poojari Missouri Secondary



Aryan Chander Indiana Secondary



G'Yanna Perry Nevada Secondary



Megan Lioren New Jersey Postsecondary/ Collegiate



Anthariksh Nair New Jersey Postsecondary/ Collegiate



Soham Shashikumar New Jersey Postsecondary/ Collegiate



Abby Epperson North Carolina Secondary



Samanyu Manjunath North Carolina Secondary



Clara Smith North Carolina Postsecondary/ Collegiate



Nader Said North Dakota Secondary



Parthav Gavini Ohio Secondary



Oklahoma Secondary



Tara Ramesh Pennsylvania Secondary



Luis Vazquez Puerto Rico Secondary



Jeet Sridhar South Carolina Postsecondary/ Collegiate



Kaushik Nidigattu South Carolina Secondary



Nainika Boppana South Carolina Secondary



Aaron Summerall Tennessee Secondary



David Gonzalez Texas Secondary



Brianna Lagunas Texas Postsecondary/ Collegiate



Shriya Patel Washington Secondary

Want to change the world but don't know how?

At AHIMA, we can help you explore careers in health information — jobs where you can tell patients' stories every day. You can be a part of improving health care. You can clear the path for patients and make their lives better.



AHIMA





NMDP is HOSA's Premier Service Project Partner



"I am a living example of why a diverse donor matters."

Mariel, blood stem cell donor

ON A MISSION TO SAVE LIVES:

Mariel's story

Mariel learned about NMDPSM in high school when she joined HOSA. Through her experience, she discovered more about blood stem cell donation and the need for ethnically diverse members on the registry. Mariel joined the NMDP RegistrySM and to her surprise, she quickly got the call that she was a match for a patient with acute myeloid leukemia (AML). Mariel donated her blood stem cells and has become an advocate, sharing her story and serving as vice president of her NMDP Chapter. Mariel will meet her recipient at the Recognition Session on Friday.

Stop by our booth today

- Discover how you can join the movement to save lives.
- Write a message of hope to transplant recipients, patients and their families.
- Grab some exclusive NMDP swag.
- Enter a drawing for a chance to win a gift card (advisors only).

nmdp.org/HOSA

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Educational Workshops

With over 145 workshops and focus groups during the 2025 ILC, there's something for everyone! Take advantage of these exciting educational workshops presented by health experts and industry partners. Workshops are located at the Gaylord Opryland Convention Center, unless



otherwise noted. Admittance to workshops is first come, first served. Scan the QR to get the HOSA App for full descriptions of each workshop.

Thursday, June 19 — 7:00 AM

Michael Curtis

Instructor Zumba Zumba

Start your day by joining your HOSA colleagues for a fun, interactive, and healthy Zumba session!

Presidential Lobby

Thursday, June 19 — 8:00 AM

Ken Miller, MS, NASM-CPT, CES, PES

Sponsored by NASM

Mindful Start: Fueling Focus and Energy for the Day

Begin your day with intention and clarity. Join Ken Miller MS, NASM-CPT, CES, PES, a seasoned fitness and performance coach with 30+ years of experience in wellness and sports performance, for a guided mindfulness session designed to cultivate inner presence, enhance mental focus, and energize you for a successful HOSA ILC experience.

Delta Pavillion

Thursday, June 19 — 9:00 AM

Susan Rajkovich, Kathy Cilia Jeffrey Lavender, Fran Oran

American Medical Technologists (AMT)

Michelle Kelly, Miranda Lankford, Leon Deutsch

Collin College

Sylvia Verhoven

Vanderbilt University

All About Blood

Come and take a stab in a phlebotomy arm and learn about the role of a phlebotomist and how they help physicians and their patients by collecting blood samples to diagnose disease or monitor treatments.

Ryman Ballroom A

Kerrie Gouhnour

Manager, Community Fundraising and Events

Benita Davis

Senior Program Partner

NMDP, formerly Be The Match

Let's make blood soup - no cooking required!

Roll up your sleeves and make your own cup of "blood" using the ingredients provided. You'll learn what makes up this amazing liquid, how each component works, and why sometimes, patients need a whole new batch—through a stem cell or bone marrow transplant.

Ryman Ballroom B

Starla Ewan

Medical Science Instructor

Starla's Creative Teaching Tips

Starla's Hands-On Body Systems: How do you fix a broken heart?

Participants will build a heart and its coronary arteries by understanding how each of these arteries feeds a specific area of the heart.

Ryman Ballroom C

Carolyn Hess

Biology and A&P Professor

Anatomy in Clay (Zahourek Systems, Inc.)

Advisors Only

Engaging Your Anatomy Students: Building Body Structures in Clay!

In this session, you will learn ways to increase student engagement and academic achievement in your anatomy lab without relying on the availability (or cost) of preserved specimens!

Ryman Ballroom D

Thursday, June 19, 9AM continues...

Thursday, June 19, 9AM continued		
American Red Cross 9:00 – 11:15 AM Special training	Adult CPR/AED Training By invitation only As a Red Cross student, you will obtain the most up-to-date lifesaving knowledge and skills to confidently respond when moments matter. Our comprehensive courses include First Aid, CPR, Lifeguarding, and Basic Life Support (BLS) and others.	Ryman Ballroom E
Kate Berg Program Director	Notice. Talk. Act.® at School: Supporting Student Mental Health Through Early Intervention By invitation only	Ryman Ballroom F
American Psychiatric Association Foundation		
Laton Key Director, Leadership & Organizational Development	Finding Your Confidence in Healthcare Understand the importance of confidence in healthcare roles.	Ryman Studio D
HCA		
Adam Bradley Program Strategist	Thinking Med School? America Needs More Family Docs! Chart your course to medical school with a comprehensive understanding of the opportunities in the medical specialty that not only heals but also connects deeply	Ryman Studio E
American Academy of Family Physicians (AAFP)	with every life it touches. Family physicians are the most in-demand across the U.S.	
Danielle Stubbs Associate Director of Student Recruitment and Diversity	From Student to Health Professional: What You Need to Know Discover the essential steps and resources to thrive as a pre-health student and become a successful health professional. This workshop covers academic planning, extracurricular opportunities, and key strategies to help you achieve your career goals in healthcare.	Ryman Studio F
American Association of Colleges of Pharmacy (AACP)		
Phillip Pounders, SSG U.S. Army	How to Become an Army Healthcare Professional Join the U.S. Army for a panel discussion with healthcare professionals who have chosen to serve their community and patients. Learn about their experiences, careers, education pathways, and scholarship opportunities.	Ryman Studio G
Marjorie Rosen Director of Academic Pathways	Human Meets Machine: Empowering Educators with Al to Build Inclusive, Future-Ready Classrooms	Ryman Studio H
АНІМА	As artificial intelligence continues to shape the future of work and learning, educators and career advisors are uniquely positioned to guide the next generation through this transformation.	
Angela Macauley SVP of Marketing & Communications	The Coolest Healthcare Career You've Never Heard Of! Discover how occupational therapy combines science, creativity, and compassion to	Ryman Studio I
Becky Russell, OTR, PMP Vice President	help people live their best lives—this could be the career you never knew you were looking for!	
Why Choose OT?		
Kimberly Turnbull Author	Medical Terminology is Alive and Well! Join us in this interactive workshop specializing in various study skills and practice	Ryman Studio J
Linda Stanhope Author	strategies to make 'Medical Terminology' fun. Strategies include online activities, hands-on labs, skills, research, drills, review games, case studies, quick quizzes, and more!	
G-W Publishing		
Dr. Victoria Balasubramanian Lecturer	Breaking the Silence: Student Mental Health and Suicide Prevention As a member of the National Suicide Prevention Alliance, I am deeply committed to	Ryman Studio K
Leicester Medical School University of Leicester United Kingdom	providing pastoral support and enhancing student well-being.	
		Thursday, June 19, 9AM continues

...Thursday, June 19, 9AM continued

Christine Corser

Pharmacist Officer

LT Madeline Wright

Office of Experiential Programs

U.S. Public Health Service Commissioned Corps

Tobacco Cessation Training: Ask-Advise-Refer

Training on evidence-based brief tobacco interventions—attendees will learn about the epidemiology and health risks associated with tobacco use and brief interventions (Ask-Advise-Refer) to assist and support tobacco users with quitting tobacco. Attendees will practice learned motivational counseling skills during a demonstration exercise

Ryman Studio L

Laura Boring

SVG Division Director of Nursing

1104

"JumpStart" Strategic Vision to Healthcare

If "healthcare" is for you, how do you define your pathway?

Ryman Studio M

Kelly Smith

Grants Coordinator

Lifepoint Health Inc.

Your Roadmap to a Healthcare Career: From High School to Professional Practice

Lifepoint Health is a rural hospital system that holds programs along the health-care career pipeline. Our workshop contains information about following a career roadmap: the High School Scholars program, nurse externships, apprenticeships (RN, LPN/LVN, MA, etc.), and RN fellowships.

Ryman Studio 0

Thursday, June 19 — 10:00 AM

Susan Rajkovich, Kathy Cilia, Jeffrey Lavender, Fran Oran,

American Medical Technologists (AMT)

Michelle Kelly, Miranda Lankford, Leon Deutsch

Collin College

Sylvia Verhoven

Vanderbilt University

All About Blood

Come and take a stab in a phlebotomy arm and learn about the role of a phlebotomist and how they help physicians and their patients by collecting blood samples to diagnose disease or monitor treatments.

Ryman Ballroom A

Rajagopal Appavu

Professor

Research Rising Stars

Unlocking Ideas. Solving Problems. Shaping Futures

At Research Rising Stars, our mission is to unlock the potential of students by transforming their ideas and novel insights into real-world solutions through the power of research.

Ryman Ballroom B

Laton Key

Director, Leadership & Organizational Development

HCA

Finding Your Confidence in Healthcare

Finding Your Confidence in Healthcare.

Ryman Studio D

Concepta Williamson

Vice President

Citizens

5 Things You Should Know About Financial Aid

Learn how to navigate the financial path to college and understand financial aid components like the FAFSA, scholarships, grants, federal loans, and options for financing the gap.

Ryman Studio E

Zachary Green

Director of Professional Affairs

PTCB | PTEC

PTCB Certification and Pharmacy Careers

PTCB Certification and Pharmacy Careers will provide valuable insights into the certification process, its benefits, and career opportunities for pharmacy technicians. Attendees will learn how obtaining PTCB certification can enhance their career development, job prospects, and contributions to patient care.

Ryman Studio F

Thursday, June 19, 10AM continues...

Thursday, June 19, 10AM continued		
Kelly Pace U.S. Army ROTC	How to Become an Army Healthcare Professional This presentation will discuss the various pathways to becoming a healthcare professional, whether straight from high school or after a college degree.	Ryman Studio G
Barbara Harris IJCAHPO	An Eye Opening Career—Ophthalmic Medical Technician This stimulating workshop will shine a light on the career aspects of Ophthalmic Medical Technicians, a little-known, well-respected, and high-demand healthcare profession.	Ryman Studio H
Diana Dabdub Senior Director for Admissions & Recruitment Affairs American Association of Veterinary Medical Colleges (AAVMC)	Vet Med Unleashed: Turning Passion for Animals into Powerful Careers Love animals and science? Discover how a career in veterinary medicine combines biology, communication, and compassion to protect pets, people, and the planet—and learn what you can do now to get started!	Ryman Studio I
Holly Covas Medical Laboratory Science Program Director Vanderbilt University Medical Center	Medical Laboratories: The Science Behind the Results This workshop will introduce students to the fields of medical laboratory science, histotechnology, and cytology through a presentation and hands-on activities.	Ryman Studio J
Jeffrey Jones Pharmacy Talent Acquisition Partner Walgreens	A Picnic-Perfect Mindset: Leave the ANTs Behind! Learn how to crush your Negative Thoughts (ANTs) and level up your mindset with quick hacks to stay positive and bounce back stronger!	Ryman Studio K
Amanda Quezada Senior Manager of Communications Veronica Rodriguez Manager of Communications, Hilarity for Charity	Maintain Your Brain: practicing habits for brain health A fun and interactive session discussing the five brain health pillars and the modifiable risk factors and lifestyle habits that high school and college students can practice now to prevent cognitive decline tomorrow.	Ryman Studio L
Laura Boring SVG Division, Director of Nursing HCA	"JumpStart" Strategic Vision to Healthcare If "healthcare" is for you, how do you define your pathway?	Ryman Studio M
Chipper Smith Public Health Lecturer Middle Tennessee State University	Exploring Careers in Public Health Attendees will uncover the wide range of career opportunities available in public health, both domestically and internationally.	Ryman Studio N
Cameron Ricks, MD, Founder SimRated Corporation	How to get a job in healthcare: From your first job to your dream job This workshop will discuss educational preparation, finding a healthcare job, the interview, and determining/obtaining your dream job.	Ryman Studio O
Thursday, June 19 — 11:00 A	M	
Travis Mahan HOSA Advisor Beaumont Unified School District, Beaumont, CA	Mental Awareness Group (MAG) BUSD Mental Awareness Group (MAG) Peer-to-Peer Discussion on Voices Over Stigma. An interactive discussion on mental health and wellbeing, you DO have a voice.	Ryman Ballroom B
Jennifer Bessette, M.Ed Career Promotion Coordinator AACPM	Workshop in a Box — Learn How to Suture AACPM's Workshop in a Box is a highly interactive "hands-on-workshop" designed to provide students interested in health sciences with the opportunity to learn suture and wrapping techniques. Participants will learn about suturing, taping and more to learn the skills to perform suturing techniques in health careers.	Ryman Ballroom C
		Thursday, June 19, 11AM continues.

Thursday, June 19, 11AM continued		
Elizabeth Morrison Director Digital and Social Media American Association for Respiratory Care (AARC)	Exploring an Inspiring Career in Respiratory Therapy: Serving on the Frontlines of Healthcare You will enjoy a hands-on experience that defines the role of the Respiratory Therapist, demonstrates the breadth of RT scope of practice, and connects you with resources for further investigation and career options.	Ryman Ballroom D
Liz Samad National Healthcareer Association (NHA)	Shaping Your Future: Enhancing NHA Membership for High School Students Attention, health sciences students—we want to hear from you! Join us for a session focused on tailoring our NHA membership to better support your career journey as an allied health professional after graduation.	Ryman Ballroom F
Rob Braun Professor Public Health Education Otterbein University	Our World, The Social Determinants of Health Board Game The Our World Social Determinants of Health Board Game is an engaging and interactive educational tool used to teach individuals about the health disparities that exist.	Ryman Studio D
Christopher Kramer HOSA Advisor Frontier Stem High School Advisors Only	Integrating HOSA into everyday Teaching This HOSA PLC focuses on integrating HOSA Recognition events into everyday activities to maximize students' achievements in the secondary classroom.	Ryman Studio E
Dr. Jo Rees Associate Dean, School of Health Professions Stephanie Avidon Director of National Recruitment	Healthcare in Action: The Student Clinical Experience Join us to hear more about the student clinical experience in healthcare education – including the opportunity to hear student perspectives on how their clinical experiences at Long Island University prepared them for their roles as future healthcare professionals.	Ryman Studio F
Long Island University		
Kelly Pace U.S. Army ROTC	A Day in the Life of an Army Healthcare Professional An opportunity to understand the lives of health care professionals in the Army and how they are very similar to the healthcare professionals who work in civilian facilities. This presentation will discuss the medics, nurses, nurse practitioners, doctors, physician assistants, and more.	Ryman Studio G
Elizabeth Johnson Director of Recruitment for ADEA Application Services American Dental Education Association	There's Never Been a Better Time to Consider a Dental Professions Career! Dental professionals do all sorts of things like work with patients, help people feel better and use their artistic skills, all while having a flexible lifestyle and earning a competitive salary!	Ryman Studio H
(ADEA)		
Justin Williamson Account Executive Career Safe	Healing Starts with Safety: OSHA and Career Readiness for Future Healthcare Workers As a Healthcare educator, you can prepare students for safer, more successful careers by investing in OSHA safety training and workforce-readiness skills. This industry-recognized credential that never expires, combined with essential soft skills, gives students a lacting adventoge in any excess path.	Ryman Studio I

Ken Miller MS, NASM-CPT, CES, PES National Academy of Sports Medicine

How Fitness & Wellness Credentials Support Career Aspirations:

skills, gives students a lasting advantage in any career path.

The NASM Pathway to Success This engaging session will guide you through the National Academy of Sports Medi-

cine's (NASM) dynamic and progressive certification pathways, illustrating how you can build a fulfilling career in fields like fitness and/or athletic training, rehabilitation, strength and conditioning, and wellness.

Lark Morin, Rob Ryane Gonzales

Hawaii HOSA FHP Alumni & Professional Association Your HOSA 'Ohana — Exploring Effective Advisor/Student Relationship

The key to a successful HOSA chapter is a strong relationship between the advisor and students. Learn what it takes to build, strengthen, and sustain the Advisor/Student relationship in your HOSA 'ohana through this workshop.

Thursday, June 19, 11AM continues...

(NASM)

Ryman Studio J

Ryman Studio K

Thursday, June 19, 11AM continued		
Bryana Renner Manager	Be Red Cross Ready! Floods, hurricanes, and wildfires are becoming more frequent and can be devastating to our loved ones, homes, and communities. Build confidence by learning simple	Ryman Studio L
American Red Cross	steps you can take now to help prepare and protect your family.	
Jennifer Beecham Trauma Services Kim Lee, RN	Stop The Bleed Learn Life Saving Skills with Stop the Bleed Training	Ryman Studio M
HCA		
Marcus Smith Founder/Director The Circle of M, Inc	Success is not a destination, it's a mindset! Success. We often define it as crossing a finish line—reaching a certain status, making a certain amount of money, or achieving a specific goal. But what if I told you that success isn't a destination at all? It's a mindset.	Ryman Studio N
Thomas LeGalley National Career & College Readiness Specialist McGraw Hill Advisors Only	Your Career Code: Crack the Health Science Match Explore a fun, movement-based activity that you can use with your students to help them identify their personal interests and strengths, and then connect those attributes to a wide range of health science careers.	Ryman Studio 0
Advisors Only Thursday, June 19 — 1:00 PM		
Kristiana Routh Product Content Strategist	Immersive Learning and Engaging Students In today's fast-paced world, it is important to keep evolving to meet the demands of a rapidly changing landscape in the health care education field. I This presentation	Ryman Ballroom B
National Healthcareer Association (NHA) Advisors Only	will explore how these innovative tools are transforming the learning experience for healthcare students and high schoolers alike.	
Jennifer Bessette, M.Ed. Career Promotion Coordinator AACPM	Workshop in a Box-Learn How to Suture AACPM's Workshop in a Box is a highly interactive "hands-on-workshop" designed to provide students interested in health sciences with the opportunity to learn suture and wrapping techniques. Participants will learn about suturing, taping, and more to learn the skills to perform suturing techniques in health careers.	Ryman Ballroom C
Elizabeth Morrison Director, Digital and Social Media	Exploring an Inspiring Career in Respiratory Therapy: Serving on the Frontlines of Healthcare You will enjoy a hands-on experience that defines the role of the Respiratory	Ryman Ballroom D
American Association for Respiratory Care (AARC)	Therapist, demonstrates the breadth of RT scope of practice, and connects you with resources for further investigation and career options.	
Essam Aboukoube Program Manager	Al as Your Co-Founder: Start & Scale in 90 Days This is a hands-on workshop where students rapidly launch a startup using Al. They will explore Al tools for identical handling and pitching while seeing how peers have	Ryman Ballroom E
Maria Edison Program Associate	will explore AI tools for ideation, branding, and pitching while seeing how peers have scaled businesses with AI.	
Prequel		
Tara Bell Author/Postsecondary Workforce Administrator	Unlocking the Wonders Within: An Anatomy & Physiology Escape Room Experience human anatomy and physiology in an exciting new dimension through our innovative escape room presentation! (This session is open to students and advisors)	Ryman Ballroom F
Cengage National Geographic		
Kimberly Turnbull, Linda Stanhope, Debra Borchert Authors	It's Game On! Getting Your Students Prepared for Clinical and the Workforce Join us as we share activities that incorporate reviewing the basic foundations of health science, scenarios to engage your students to think critically and skills to review before sending your students into the clinical rotations.	Ryman Studio D
G-W Publishing		

Thursday, June 19, 1PM continues...

Thursday, June 19, 1PM continued		
Adam Bradley Program Strategist American Academy of Family Physicians (AAFP)	Thinking Med School? America Needs More Family Docs! Chart your course to medical school with a comprehensive understanding of the opportunities in the medical specialty that not only heals but also connects deeply with every life it touches. Family physicians are the most in-demand across the U.S.	Ryman Studio E
Madison Sweitzer Growth Consultant	Ethical Volunteering and Sustainable Global Health Join Dr. Cornelius Normeshie, MD, MBA, MPHA, to learn more about his experiences as a healthcare provider in Ghana, his MPH from Harvard, and clinical research at UVA. He will present the importance and value of global ethical volunteering for anyone from middle to medical school.	Ryman Studio F
Dr. Shital Vora CEO/Founder		
Global Medical Brigades		
Mary Noel, LTC U.S. Army	Work-Life Integration as an Army Healthcare Professional This workshop, led by an Army Family Medicine Physician, will explore the origins of work and life rhythms and seasons and allow the participant to reflect on their own	Ryman Studio G
0.5. Army	attention to their current rhythm of work and season of life.	
Raquel Bidarra Chief Experience Officer	Building Critical Thinkers: Simulation-Based Learning with Virtual Patients Discover how Virtual Patient Simulations foster critical thinking and problem-solving in CTE Health Science students, while fostering a dynamic and interactive classroom	Ryman Studio H
Body Interact - Virtual Patients	environment.	
Adam Lyons Student Recruitment Specialist	Fix It, Flex It, Fuel It: The PT Way to Save the Day Physical therapists are the behind-the-scenes heroes helping people get back on their feet (literally!). In this fun, interactive session, you'll discover how PTs use	Ryman Studio I
American Physical Therapy Association (APTA)	science, movement, and personal connections to fix injuries, flex muscles, and fuel lives.	
Shea Tough Director of Program Success	The Next Big Thing: Tech That's Transforming Health and Beyond Curious about what's next in health and science? This session explores five emerging technologies that are transforming the future of medicine, business, and beyond.	Ryman Studio J
The Knowledge Society (TKS)	technologies that are transforming the ratare of medicine, pasiness, and perfora.	
Jeffrey Jones Pharmacy Talent Acquisition Partner	Pharmacy IRL: A Career That Makes a Difference Curious about a career that mixes science, people, and money? Join us to explore the path to becoming a community pharmacist—and how to level up from your first job to	Ryman Studio K
Dr. Ramona Pramedas s Blom Regional Pharmacy Talent Acquisition Partner	healthcare hero!	
Walgreens		
Amanda Quezada Senior Manager of Communications	Maintain Your Brain: practicing habits for brain health A fun and interactive session discussing the five brain health pillars and the modifiable risk factors and lifestyle habits that high school and college students can	Ryman Studio L
Veronica Rodriguez Manager of Communications	practice now to prevent cognitive decline tomorrow.	
Hilarity for Charity		
Casie Higginbotham Academic Health Department Director	Public health saved your life today, and you probably don't even know it! This session will explore how public health saves lives, often behind the scenes in ways the public doesn't get to see. Come take a peek at the "backstage" work done in	Ryman Studio M
Tennessee Department of Health	ways the public doesn't get to see. Come take a peek at the "backstage" work done in the public health sector and where you might fit in!	
Katie Boston-Leary SVP of Equity and Engagement	Roots of Flourishing: A Journey to Thrive During times of whiplashing change, it is critical for us to find our center to find ways to thrive and not be completely vulnerable. This session will address key aspects of thriv-	Ryman Studio N
ANA	ing during uncertain times and what we can all do to care for ourselves and each other.	
Cameron Ricks, MD, Founder SimRated Corporation	Developing a Simulation Lab in Your Classroom THEORY, APPLICATION, AND EQUIPMENT The workshop will provide the theory, application, and equipment options to offer	Ryman Studio O
Advisors Only	hands-on simulation in your classroom.	

Tim Matray, Product Manager Tara Bell Author/Postsecondary Workforce Administrator	The Other Half of Healthcare: Teaching Soft Skills in the Classroom and Online Join National Geographic Learning Cengage in an engaging and interactive session that unveils the transformative power of integrating employability skills into your curriculum and educational resources.	Ryman Ballroom B
Starla Ewan Medical Science Instructor		
Starla's Creative Teaching Tips		
Jena Wimsatt Digital Communications & Outreach Specialist The Association of American Medical	Designing Your Premed Journey with Resources from the AAMC This presentation will cover AAMC tools and resources for premed students, leaving time for Q&A. We'll discuss financing your medical education, summer enrichment opportunities, exams, and applying to medical school.	Ryman Ballroom D
Colleges (AAMC)		
Michelle Seegert Associate Dean College of Pharmacy & Pharmaceutical Sciences The University of Toledo	Race to the Remedy: Crack the Codes to Save the Patient! Dr. Cyrus Thorn has been exposed to a rare jungle toxin, and only you can save him! In this high-stakes, escape-room-style challenge, you'll work together to crack medical codes, unlock critical ingredients, and formulate a life-saving antidote. But beware—precision is key! The lotion must be the exact strength, weight, color, and scent to work. Do you have what it takes to race against the clock, solve the mystery, and save the patient? Join the challenge and put your healthcare skills to the test!	Ryman Ballroom E
Jeff Gohringer Director of Strategic Communications and National Partnerships America's Blood Centers	Race Against the Clock Immerse yourself in the high-stakes world of critical care and life-saving decisions. Join your fellow HOSA members in an exhilarating competition featuring cutting-edge virtual patient scenarios and learn about the crucial role of blood donation in emergency care.	Ryman Ballroom F
Greg Newcomb Account Executive Dean Vaughn	Dean Vaughn: Master the Language of Medicine Dean Vaughn's Medical Terminology is a one of a kind tool that helps students with their memorization and pronunciation of complex Greek and Latin words. Learn how we make Medical Terminology less intimidating for students while ensuring that Medical Terminology sticks the first time!	Ryman Studio D
Adam Bradley Program Strategist	Become a Certified Family Medicine Champion: A Program Preview for HOSA Advisors	Ryman Studio E
American Academy of Family Physicians (AAFP) Advisors Only	Join us for an exclusive preview of the American Academy of Family Physician's "Family Medicine Champion" program, designed specifically for a cohort of HOSA Advisors.	
Danielle Stubbs Associate Director of Student Recruit- ment and Diversity	From Student to Health Professional: What You Need to Know Discover the essential steps and resources to thrive as a pre-health student and become a successful health professional. This workshop covers academic planning, extracurricular opportunities, and key strategies to help you achieve your career	Ryman Studio F
American Association of Colleges of Pharmacy (AACP)	goals in healthcare.	
Lindsey Cooper Coordinator of Admissions	Scripted for Success: Explore the Pharmacy Profession The University of Mississippi Pharmacy Camp lets rising 10th–12th grade students	Ryman Studio G
The University of Mississippi	dive into the world of pharmacy with hands-on labs, simulations, and behind-the- scenes tours. With one-week sessions and flexible stay options, it's a great way to spark students' interest in pharmacy careers and education.	

Thursday, June 19,2PM continues...

Marjorie Rosen Director of Academic Pathways	Humans + Al: How Tech is Helping Us Learn, Lead, and Build the Future Artificial intelligence isn't just about robots and science fiction—it's already part of how we learn, connect, and shape the world around us. In Humans + Al: How Tech	Ryman Studio H
AHIMA	is Helping Us Learn, Lead, and Build the Future, we'll explore how Al is being used in education, leadership, and career pathways—and how students like you can be a part of it.	
Rachelle Blinoff-Mudd Curriculum & Instruction Manager	Bridging the Gap: Transform Your Classroom and HOSA Engagement with iCEV With a projected shortage of over 10 million healthcare workers by 2030, your health science program has the opportunity to help meet the world's needs.	Ryman Studio I
CEV Advisors Only		
Shea Tough Director of Program Success	The Next Big Thing: Tech That's Transforming Health and Beyond Curious about what's next in health and science? This session explores five emerging technologies that are transforming the future of medicine, business, and beyond.	Ryman Studio J
he Knowledge Society (TKS)	technologies that are transforming the future of medicine, business, and beyond.	
Dr. Victoria Balasubramanian Lecturer	The Ripple Effect of Diabetes: A Call to Future Healthcare Leaders This session will explore the rising global burden of diabetes and its complications, including cardiovascular, renal, and neurological sequelae.	Ryman Studio K
Leicester Medical School Jniversity of Leicester Jnited Kingdom	moraling our diovascular, renar, and near orogical sequerae.	
1att Painter, FNP-C, RN, NR-P, CCEMTP	Implanted Cardiac Devices	Ryman Studio L
ugusta Health, Centra One Medevac	This workshop explores how pacemakers and implanted defibrillators work, the health conditions that necessitate their use, and how they're positioned with medical imaging, patient cases, and cardiac electrophysiology.	
Toby Garza, Teacher	Don't Let Your Brain Rot! Dementia Awareness & Prevention	Ryman Studio M
Duncan Poly High	Educate participants on dementia awareness, memory retention strategies, and ways to promote brain health through interactive activities.	
Shane Reeder, President, American Healthcare Apprenticeships (AHA!)	Biomedical Equipment Technician - New Health Professions Event for 2026 — An In-Demand Healthcare Career Explore an exciting new HOSA competition focused on Biomedical Equipment Techni-	Ryman Studio 0
Anntonett Gillins, Section Chief Scheduled Services	cians (BMETs)—the behind-the-scenes heroes who keep life-saving medical devices running safely and efficiently. Learn how to gain industry-recognized certification and launch into this high-demand, high-growth healthcare career.	
College of Biomedical Equipment Tech- nology (CBET)	,	
Thursday, June 19 — 3:00 PM		
1andy Casertano, BSN, RN Novant Health	Navigating Conflicts in Healthcare from a Risk Management Perspective Healthcare is changing. As future health professionals navigate choosing a career in healthcare, risk management shares perspectives on navigating conflicts in healthcare and how to be prepared.	Ryman Ballroom B
Anjulissa Botello HOSA Member	ABC Blood Drive Educating members and chapters on hosting blood drives, obtaining partnerships,	Ryman Ballroom D
1atilda Torres High School HOSA	increasing participation, and promoting your drive.	
Tichelle Seegert	From Glucose to Greatness: Understanding Diabetes and Mastering Injections	Ryman Ballroom E
Issociate Dean, College of Pharmacy & Pharmaceutical Sciences	Ever wonder how insulin works—or how patients learn to give themselves injections? Join us for a hands-on workshop where you'll explore the science of diabetes, practice with insulin pens, vials, and syringes!	
	nee with monin neno, vialo, and SVIIINES;	

Thursday, June 19, 3PM continued		
Alissa Parady International Hearing Society	Meet the Growing Demand for Hearing Health Professionals Hearing Aid Specialist is a Top Job among the Best without a College Degree, Highest Paying without a College Degree, and the Best Healthcare Support Job—and the	Ryman Studio E
Blake Cordell Miracle-Ear	demand for new professionals is high and growing.	
Gloria Luu, Glen A Wilson, Erin Yeh, Leah Chan, Iris Lee, Kerrie Takesue, Lyon Shan, Elise Ordinario, Marin Rezko, and Holly Tang HOSA Members	Sound Therapy & Healing This workshop includes a unique take on mindfulness and well-being. Join us as we uncover how to reach a state of peace through cultural instruments.	Ryman Studio F
Glen A. Wilson HOSA		
Sarah Kasen Senior Product Manager	Speak with Confidence: Master Public Speaking and Boost Employability in Health Sciences Ready to captivate the crowd with your speaking skills? This workshop will turn your	Ryman Studio G
Maureen Ginley General Manager	nerves into confidence and help you shine in your next public speaking competition!	
Knowledge Matters eDynamic Learning		
Stephanie Adams Occupational Therapist	A Roadmap to Making a Difference in the World: Come Explore the Occupational Therapy Profession	Ryman Studio H
Graceland University	This workshop will cover an overview of what Occupational Therapy (OT) is, settings where OTs work, and who OTs help—people of all ages, cultures, and abilities.	
Allen Weltig Veterinarian-in-Charge, LHWHS Preventative Animal Wellness Service & Science-Biomed Teacher	Comparative Phlebotomy and Venous Anatomy Explore canine and human forelimb venous anatomy through models and images, then practice and teach canine cephalic vein phlebotomy using realistic simulation models in this hands-on workshop.	Ryman Studio I
Dr. Deborah Cays, DVM		
Grant Bullinger LHWHS Senior & PAWS Student		
Ladue Horton Watkins High School		
Jennifer Ellis, PhD, HS-BCP CPG Program Director & Instructor	The Future of Healthcare Delivery for Aging Populations Career options abound in the field of aging, and the demand for health professionals trained to care for older adults continues to grow. If you seek to live and work with	Ryman Studio J
Northwood Technical College	purpose, we invite you to attend this session and explore a career in the field of aging.	
LaShon Sturgis, MD, PhD Augusta University	Empowering Future Professionals with AAMC First Step Career Skills This session will introduce participants to the AAMC First Step Career Skills resources, designed to help students build assential compatencies for success in healthcare and	Ryman Studio K
Julie Gilbert, AFC AAMC	designed to help students build essential competencies for success in healthcare and professional careers.	
Masaley Kargbo Calvin Coolidge HS		
Christine Corser Pharmacist Officer	Tobacco Cessation Training: Ask-Advise-Refer Training on evidence-based brief tobacco interventions—attendees will learn about	Ryman Studio L
LT Madeline Wright Office of Experiential Programs	the epidemiology and health risks associated with tobacco use and brief interventions (Ask-Advise-Refer) to assist and support tobacco users with quitting tobacco. Attendees will practice learned motivational counseling skills during a demonstration	
U.S. Public Health Service Commissioned Corps	exercise.	
		Thursday, June 19, 3PM continues

Thursday, June 19, 3PM continues...

National AV Healthcareer Association®

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2481755_SL25_HOSA_Scholarship_flyer

ducation Programs Manager, Realityworks, Inc.	Help Your Students in HOSA Competitions with Hands-On Learning Tools Learn how to create engagement and support hands-on skill development for HOSA competitions using realistic simulation products. These tools focus on ECG, Blood Pressure, Auscultation, Medical and Dental Terminology, Medical Math,	Ryman Studio M
,,	and Pharmacology.	
(ieran Easton, RJ Black	Host an ECG Drive at your HOSA Chapter for Dummies Learn about Who We Play For, the benefits of an ECG, and how your chapter could	Ryman Studio N
Vho We Play For/Durango HS HOSA	host an ECG Drive in your community to benefit your community and your chapter.	
leather Bieske, MHA-ED, CST Director of Perioperative Education and Development	Behind the Mask: Exploring the Role of the Surgical Technologist Are you passionate about healthcare and fascinated by the fast-paced world of surgery? Discover an exciting and rewarding career path by learning more about becoming a Surgical Technologist!	Ryman Studio 0
ssociation of Surgical Technology		
lealthForce Kentucky :00 – 4:00pm dvisors Only	HealthForce Kentucky Advisor Tour Advisors are welcome to explore the HealthForce Kentucky Mobile Unit in the exhibit hall during this hour. The HealthForce Kentucky is a traveling unit that promotes health careers.	HOSA Exhibit Hall Ryman Hall C
Friday, June 19 — 7:00 AM		
lichael Curtis	Zumba	Presidential Lobby
nstructor lumba	Start your day by joining your HOSA colleagues for a fun, interactive, and healthy Zumba session!	
Friday, June 19 — 8:00 AM		
(en Miller, MS, NASM-CPT, CES, PES	Mindful Start: Fueling Focus and Energy for the Day	Delta Pavillion
ponsored by NASM	Begin your day with intention and clarity. Join Ken Miller MS, NASM-CPT, CES, PES, a seasoned fitness and performance coach with 30+ years of experience in wellness and sports performance, for a guided mindfulness session designed to cultivate inner presence, enhance mental focus, and energize you for a successful HOSA ILC experience.	
- -riday, June 20 — 9:00 AM		
lealthForce Kentucky :00 – 10:00am	HealthForce Kentucky Tours HOSA Members and Advisors are welcome to explore the HealthForce Kentucky Mobile Unit in the exhibit hall during this hour. The HealthForce Kentucky is a traveling unit that promotes health careers.	HOSA Exhibit Hall Ryman Hall C
lealthForce Kentucky	HOSA Members and Advisors are welcome to explore the HealthForce Kentucky Mobile Unit in the exhibit hall during this hour. The HealthForce Kentucky is a traveling unit that promotes health careers. What Every Advisor Needs to Know About Careers in Veterinary Medicine Veterinary professionals play a vital role in animal health and in protecting human health and the environment, mirroring many career paths found in human medicine.	
lealthForce Kentucky :00 – 10:00am liana Dabdub lenior Director for Admissions &	HOSA Members and Advisors are welcome to explore the HealthForce Kentucky Mobile Unit in the exhibit hall during this hour. The HealthForce Kentucky is a traveling unit that promotes health careers. What Every Advisor Needs to Know About Careers in Veterinary Medicine Veterinary professionals play a vital role in animal health and in protecting human	Ryman Hall C
lealthForce Kentucky 1:00 - 10:00am liana Dabdub Renior Director for Admissions & Recruitment Affairs .merican Association of Veterinary Medical Colleges (AAVMC)	HOSA Members and Advisors are welcome to explore the HealthForce Kentucky Mobile Unit in the exhibit hall during this hour. The HealthForce Kentucky is a traveling unit that promotes health careers. What Every Advisor Needs to Know About Careers in Veterinary Medicine Veterinary professionals play a vital role in animal health and in protecting human health and the environment, mirroring many career paths found in human medicine. This session will introduce HOSA advisors to the wide range of career opportunities	Ryman Hall C

Friday, June 20, 9AM continues...

Vedrana Hodzic, M.D.	Pathways into Psychiatry	Ryman Ballroom D
Director, American Psychiatric Association Foundation	Curious about a future in medicine? Join us for a dynamic panel featuring a psychi- atrist, psychiatry resident, pre-health advisor, and medical student as they share	•
Caleb Marsh, Ed.D., Director	personal journeys, practical tips, and real-world advice to help you explore and navigate the path to a career in psychiatry.	
Chomas Frist, Jr. Belmont College	navigate the path to a career in psychiatry.	
American Red Cross	Adult CPR/AED Training	Ryman Ballroom E
0:00 – 11:15 AM Special training	By invitation only	
,	As a Red Cross student, you will obtain the most up-to-date lifesaving knowledge and skills to confidently respond when moments matter. Our comprehensive courses include First Aid, CPR, Lifeguarding, and Basic Life Support (BLS) and others.	
Marshall Bailly	Live Diagnosis In The Developing World	Ryman Ballroom F
Executive Director	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase	
Leadership Initiatives	the future of medicine and how telemedicine will transform the world.	
Dr. Victoria Balasubramanian Lecturer	The Ripple Effect of Diabetes: A Call to Future Healthcare Leaders This session will explore the rising global burden of diabetes and its complications, including cardiovascular, renal, and neurological sequelae.	Ryman Studio D
Leicester Medical School University of Leicester United Kingdom		
Danielle Stubbs	Potions, Pills, and Possibilities with a Career in Pharmacy	Ryman Studio F
Associate Director of Student Recruitment and Diversity	Have you ever considered what happens behind the pharmacy counter? Take a behind-the-scenes look at careers in pharmacy and learn what it takes to enter the world of improving patient care through the safe and effective use of medications.	
American Association of Colleges of Pharmacy (AACP)	world of improving patient care through the sale and effective use of medications.	
Zachary Green Director of Professional Affairs		
PTCB PTEC		
Lee Wouters Director of Operations	Processing Blood Components for Transfusion Learn how to use a centrifuge to process whole blood into the different components used for transfusions!	Ryman Studio H
Blood Assurance		
Robert Krisle Health Manager	Incident Command System Training (ICS100) An intro to the Incident Command System. This course describes the history, features and principles, and organizational structure of the Incident Command System.	Ryman Studio I
Metro Nashville Public Health Department	tures and principles, and organizational structure of the incluent command system.	
Brent Wolfe	Recreational Therapy: Transforming Lives Through Purposeful Activities	Ryman Studio J
Executive Director	Discover how recreational therapists use engaging, purposeful activities—like sports, music, and games—to help people heal, grow, and thrive. This session	
American Therapeutic Recreation Association	explores a creative and meaningful healthcare career that you have probably never heard of (but just might fall in love with).	
Essam Aboukoube Program Manager	Al as Your Co-Founder: Start & Scale in 90 Days This is a hands-on workshop where students rapidly launch a startup using Al. They'll explore Al tools for ideation, branding, and pitching while seeing how peers have	Ryman Studio K
Maria Edison Program Associate	scaled businesses with Al.	
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Friday, June 20, 9AM continued...

Zachariah Bryant Manager of Science Content Anatomage	Say Goodbye to Boring Labs — Hello Science Table! Explore the Science Table and its bold new vision for STEM education with a library of 100+ experiences in biology, chemistry, Earth and space science, and physics – featuring realistic-quality visuals on an interactive 7-foot-long touchscreen table.	Ryman Studio L
Lexi Hopkins Health Equity Engagement Partner	Breaking Barriers in Cell Therapy Care: An Interactive Workshop In this hands-on workshop, you'll step into the role of a health equity innovator focusing on the role of socioeconomic status (SES) and access to transplants, including	Ryman Studio M
NMDP, formerly Be The Match	the hidden costs associated with the process. LIMITED TO FIRST 25 PARTICIPANTS	
Dr. Jo Rees Associate Dean, School of Health Professions	Healthcare in Action: The Student Clinical Experience Join us to hear more about the student clinical experience in healthcare education- including the opportunity to hear student perspectives on how their clinical experi- ences at Long Island University prepared them for their roles as future healthcare	Ryman Studio N
Stephanie Avidon Director of National Recruitment	professionals.	
Long Island University		
Barbara Harris IJCAHPO	An Eye Opening Career—Ophthalmic Medical Technician This stimulating workshop will shine the light on the career aspects of Ophthalmic Medical Technicians, a little-known, well-respected, and high-demand healthcare profession.	Ryman Studio O
Friday, June 20 — 10:00 AM		
Matt Painter, FNP-C, RN, NR-P, CCEMTP	Implanted Cardiac Devices	Ryman Ballroom B
Augusta Health, Centra One Medevac	This workshop explores how pacemakers and implanted defibrillators work, the health conditions that necessitate their use, and how they're positioned with medical imaging, patient cases, and cardiac electrophysiology.	
Kara Bowen Director of Admissions and Recruitment	College Preparation and Time Management for Ambitious Students Defining Success, load management, ACT vs SAT, AP classes vs Dual Enrollment, and building a long term sustainable plan for getting through undergrad and graduate school.	Ryman Ballroom D
University of Tennessee Health Science		
Center — College of Pharmacy	Live Diagnosis In The Developing World	Ryman Ballroom F
Center — College of Pharmacy Marshall Bailly	Live Diagnosis In The Developing World	Ryman Ballroom F
Marshall Bailly	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase	Ryman Ballroom F
Marshall Bailly Executive Director	During this workshop, HOSA students will experience a real-life diagnosis of a patient	Ryman Ballroom F
	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase the future of medicine and how telemedicine will transform the world. Breaking the Silence: Student Mental Health and Suicide Prevention As a member of the National Suicide Prevention Alliance, I am deeply committed to	Ryman Ballroom F Ryman Studio D
Marshall Bailly Executive Director Leadership Initiatives Dr. Victoria Balasubramanian Lecturer Leicester Medical School University of Leicester	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase the future of medicine and how telemedicine will transform the world. Breaking the Silence: Student Mental Health and Suicide Prevention	•
Marshall Bailly Executive Director Leadership Initiatives Dr. Victoria Balasubramanian Lecturer Leicester Medical School University of Leicester United Kingdom Angela Macauley	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase the future of medicine and how telemedicine will transform the world. Breaking the Silence: Student Mental Health and Suicide Prevention As a member of the National Suicide Prevention Alliance, I am deeply committed to providing pastoral support and enhancing student well-being. The Coolest Healthcare Career You've Never Heard Of! Discover how occupational therapy combines science, creativity, and compassion to	•
Marshall Bailly Executive Director Leadership Initiatives Dr. Victoria Balasubramanian Lecturer Leicester Medical School University of Leicester United Kingdom Angela Macauley SVP of Marketing & Communications Becky Russell, OTR, PMP	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase the future of medicine and how telemedicine will transform the world. Breaking the Silence: Student Mental Health and Suicide Prevention As a member of the National Suicide Prevention Alliance, I am deeply committed to providing pastoral support and enhancing student well-being. The Coolest Healthcare Career You've Never Heard Of!	Ryman Studio D
Marshall Bailly Executive Director Leadership Initiatives Dr. Victoria Balasubramanian Lecturer Leicester Medical School University of Leicester United Kingdom Angela Macauley SVP of Marketing & Communications Becky Russell, OTR, PMP Vice President	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase the future of medicine and how telemedicine will transform the world. Breaking the Silence: Student Mental Health and Suicide Prevention As a member of the National Suicide Prevention Alliance, I am deeply committed to providing pastoral support and enhancing student well-being. The Coolest Healthcare Career You've Never Heard Of! Discover how occupational therapy combines science, creativity, and compassion to help people live their best lives—this could be the career you never knew you were	Ryman Studio D
Marshall Bailly Executive Director Leadership Initiatives Dr. Victoria Balasubramanian	During this workshop, HOSA students will experience a real-life diagnosis of a patient at the Nagaria Medical Clinic in Bauchi State, Nigeria. This workshop will showcase the future of medicine and how telemedicine will transform the world. Breaking the Silence: Student Mental Health and Suicide Prevention As a member of the National Suicide Prevention Alliance, I am deeply committed to providing pastoral support and enhancing student well-being. The Coolest Healthcare Career You've Never Heard Of! Discover how occupational therapy combines science, creativity, and compassion to help people live their best lives—this could be the career you never knew you were	Ryman Studio D

Friday, June 20, 10AM continued		
Peyton Holland Executive Director	Elevating CTE and Empowering Students through the National Technical Honor Society Elevate Career & Technical Education in your school while providing value-added	Ryman Studio G
National Technical Honor Society (NTHS)	opportunities to students through the National Technical Honor Society (NTHS).	
Advisors Only		
Casie Higginbotham Academic Health Department Director	Public health saved your life today and you probably don't even know it! This session will explore the many ways public health saves lives, often behind the scenes in ways the public doesn't get to see. Come take a peek at the "backstage" work done in the public health sector and where you might fit in!	Ryman Studio H
Tennessee Department of Health		
Kelly Smith Grants Coordinator Lifepoint Health Inc.	Your Roadmap to a Healthcare Career: From High School to Professional Practice Lifepoint Health is a rural hospital system that holds programs along the health- care career pipeline. Our workshop contains information about following a career roadmap: the High School Scholars program, nurse externships, apprenticeships (RN, LPN/LVN, MA, etc.), and RN fellowships.	Ryman Studio I
Hannah Albers Program Director National Center to Reframe Aging	Beyond the Myths: Equipping Future Providers to Reframe Aging in Health Care Future healthcare professionals, regardless of their specialty, must understand how cultural models shape clinical interactions and patient experiences. Join us for this session to explore the power of evidence-based communications strategies to address ageism in healthcare and understand how tools from the National Center to Reframe Aging will equip future health professionals to challenge negative stereotypes of aging impacting community health.	Ryman Studio J
Neha Khurram Head of Admissions Essam Aboukoube Program Manager	Crack Elite Admissions with a Bold, World-Class Project Learn how to build a powerful, passion-fueled project that makes your college application impossible to ignore. In this interactive workshop, hear how students used their projects to get into Stanford and more—and start creating your own with the help of Al. Your standout application starts here.	Ryman Studio K
Prequel		
Pam Auckland Managing Sales Director Visible Body	Revolutionizing A&P Education: Fun and Interactive Learning with Visible Body's 3D Content Join us for an interactive session where we'll showcase the powerful capabilities of Visible Body's 3D Anatomy and Physiology program and Courseware.	Ryman Studio L
Advisors Only	V A A A A A A I II II III A A A A A A A	
Thomas LeGalley National Career & College Readiness Specialist McGraw Hill	Your Career Code: Crack the Health Science Match Explore a fun, movement-based activity that you can use with your students to help them identify their personal interests and strengths and then connect those attributes to a wide range of health science careers. You will leave with a ready-to-use strategy to support career exploration in your introductory health science	Ryman Studio M
Advisors Only	classroom.	
Lexi Hopkins Health Equity Engagement Partner	What Would You Do? A Health Equity Transplant Case Study Step into the shoes of doctors, patients, donors, and families in a real-world transplant case study and understand the complexities and importance of health	Ryman Studio N
NMDP, formerly Be The Match	equity. In this role-based format, you'll face tough choices, navigate real barriers like access to care and natural disasters, and see how race, income, and geography can affect who gets a second chance at life.	
Stephanie Adams Occupational Therapist Graceland University	A Roadmap to Making a Difference in the World: Come Explore the Occupational Therapy Profession This workshop will cover an overview of what Occupational Therapy (OT) is, settings where OTs work, and who OTs help—people of all ages, cultures, and abilities.	Ryman Studio 0

Friday, June 20 — 11:00 AM

Triudy, Junie 20 — 11.00 Am				
Michelle Seegert Associate Dean College of Pharmacy & Pharmaceutical Sciences The University of Toledo Advisors Only	Dose of Discovery: Interactive Drug Discovery & Design and Pharmacy-Related Activities for the Classroom This workshop equips HOSA advisors and educators with ready-to-use, hands-on activities that introduce students to the exciting worlds of drug discovery, pharmacy, and cosmetic science and formulation design.	Ryman Ballroom B		
Starla Ewan Medical Science Instructor Starla's Creative Teaching Tips	Starla's How Do You Thrive, Not Just Survive? Great study tricks to help you learn ANY subject faster and be successful in less time! Learn to 'see' the traps before they nab you and slow you down or keep you from your goals!	Ryman Ballroom C		
Kara McCarthy, RN Hillary Elliott-Sullivan, RN TriStar Education	Introducing fundamental concepts and skills related to surgical procedures and the operating room environment Introducing fundamental concepts and skills related to surgical procedures and the operating room environment.	Ryman Studio D		
Taylor Stefishen Medtronic				
Joseph Scully, Gretchen Tull, Alyssa Berry Stryker				
Tara Bell Author/Postsecondary Workforce Administrator	Unlocking the Wonders Within: An Anatomy & Physiology Escape Room Experience human anatomy and physiology in an exciting new dimension through our innovative escape room presentation! Solve immersive puzzles that transform complex bodily systems into engaging challenges while developing critical thinking skills and deepening your understanding of the human body.	Ryman Ballroom F		
Cengage National Geographic Advisors Only				
Elizabeth Morrison Director, Digital and Social Media	Exploring an Inspiring Career in Respiratory Therapy: Serving on the Frontlines of Healthcare Students will enjoy a hands-on experience that defines the role of the Respiratory Therapist, demonstrates the breadth of RT scope of practice, and connects students with resources for further investigation and career options.	Ryman Studio E		
American Association for Respiratory Care (AARC)				
Jen Dehn Sales Manager,	Driving Success: Navigating Healthcare Education with Industry Certifications Your students are eager travelers on the road to the future of healthcare; by offering your health science students access to industry-recognized credentials, you are essentially fueling their journey with increased opportunities.	Ryman Studio F		
National Healthcareer Association (NHA) Advisors Only				
Mandy Casertano, BSN, RN	Navigating Conflicts in Healthcare from a Risk Management Perspective Healthcare is changing. As future health professionals navigate choosing a career in healthcare, risk management shares perspectives on navigating conflicts in healthcare and how to be prepared.	Ryman Studio H		
Novant Health				
Jeffrey Jones Pharmacy Talent Acquisition Partner	Pharmacy IRL: A Career That Makes a Difference Curious about a career that mixes science, people, and money? Join us to explore the	Ryman Studio I		
Dr. Ramona Pramedass Blom Regional Pharmacy Talent Acquisition Partner	path to becoming a community pharmacist—and how to level up from your first job to healthcare hero!			
Walgreens				
Bruce Barcelo Director of Implementation	Vaping, The Exquisite Prison Though the rate of vaping may appear to be dropping, school districts across the United States continue to report the use of electronic cigarettes to be a major health concern and discipline problem. This workshop will explore why vaping is a major health concern and what schools and communities can do to address this issue.	Ryman Studio J		
Breathing Association and Soter Technologies				

Friday, June 20, 11AM continues...

Friday, June 20, 11AM continued		
Jennifer Beecham Director, Trauma Services	Stop The Bleed Learn life saving skills with stop the bleed training.	Ryman Studio L
HCA		
Bryana Renner Manager	International Humanitarian Law The Red Cross will be teaching you about our Youth Action Campaign.	Ryman Studio M
American Red Cross		
Chipper Smith Public Health Faculty	Exploring Careers in Public Health In this workshop, attendees will uncover the wide range of career opportunities available in public health, both domestically and internationally.	Ryman Studio N
Middle Tennessee State University		
Kieran Easton, RJ Black	Host an ECG Drive at your HOSA Chapter for Dummies	Ryman Studio O
Who We Play For Durango High School HOSA Chapter	Learn about Who We Play For, the benefits of an ECG, and how your chapter could host an ECG Drive in your community to not only benefit your community but also your chapter.	
Friday, June 20 — 1:00 PM		
Shane Reeder, President, American Healthcare Apprenticeships (AHA!)	Biomedical Equipment Technician - New Health Professions Event for 2026 — An In-Demand Healthcare Career Explore an exciting new HOSA competition focused on Biomedical Equipment Technicians (BMETs)—the behind-the-scenes heroes who keep life-saving medical devices running safely and efficiently. Learn how you can gain industry-recognized certification and launch into this high-demand, high-growth healthcare career.	Ryman Ballroom B
Anntonett Gillins Section Chief, Scheduled Services		
College of Biomedical Equipment Technology (CBET)		
Matt Painter, FNP-C, RN, NR-P, CCEMTP	When Stop the Bleeding Didn't Work	Ryman Ballroom C
Augusta Health, Centra One Medevac	Hemorrhage remains a leading cause of death in trauma patients, despite advancements in bleeding control techniques like tourniquets and "Stop the Bleed." This workshop will focus on the latest practices in fluid resuscitation, blood product use, and the fundamentals of hemorrhage, shock, and blood compatibility in prehospital care.	
Jan Mould, BSN, MEd Competitive Events Deputy Director	Competitive Events Preview The HOSA Competitive Events staff will preview what to expect in 2025-2026 for the Competitive Events Program. You will not want to miss!	Ryman Ballroom D
HOSA-Future Health Professionals	competitive Evento / rogium. Tod will not walle to miso.	
Yolanda Kowalewski Sr. Global Product Manager	Biotech Around Your Neck In this fun, hands-on workshop, you will use a real-world laboratory procedure to extract DNA from your own cheek cells and watch it appear before your eyes , then	Ryman Ballroom E
Bio-Rad Laboratories	capture it in a helix-shaped necklace!	
Adam Bradley Program Strategist	My Journey to Medical School and Family Medicine — Real Stories from Family Docs (Panel) The hardest part of your path to a career will be determining what inspires you, what gives you purpose, and how you can make the biggest impact on people and society. Learn from a panel of passionate family physicians as they share the experiences that helped shape their futures in family medicine.	Ryman Ballroom F
American Academy of Family Physicians (AAFP)		
Kara McCarthy, RN Hillary Elliott-Sullivan, RN TriStar Education	Introducing fundamental concepts and skills related to surgical procedures and the operating room environment Introducing fundamental concepts and skills related to surgical procedures and the operating room environment.	Ryman Studio D
Taylor Stefishen, Medtronic		
Joseph Scully, Gretchen Tull, Alyssa Berry, Stryker		
		Friday June 20 1DM continues

Friday, June 20, 1PM continues...

Friday, June 20, 1PM continued				
Angela Macauley SVP of Marketing & Communications Why Choose OT	Discover Occupational Therapy: Tools, Tech & Real Talk Try out cool occupational therapy (OT) tools and chat with real students and pros about one of the most creative and people-centered careers in healthcare!	Ryman Studio E		
Meagan Spencer President Tennessee Association of Audiologists and Speech-Language Pathologists	100 Voices, One Future: Advancing Audiology and Speech-Language Pathology for the Next 100 Years This workshop dives into the world of audiology and speech-language pathology including scopes of practice, practice settings, and the future of the profession as a viable health profession option in need of professionals.	Ryman Studio F		
Dr. Maribeth Nicholson, Monroe Carell Jr. Children's Hospital at Vanderbilt	From Curiosity to Impact Human health research drives the development of new treatments, diagnostics, and preventative measures, and research is a critical component of many training programs and careers in health sciences. This workshop will explore topics important to early researchers interested in careers in healthcare.	Ryman Studio D		
Cynthia Liu, Caden Leung, Cristina Lin HOSA Members Diamond Bar HOSA	How Well Can You Communicate? How Well Can You Communicate? teaches effective communication, a valuable skill for future health professionals. Through an interactive, hands-on competition, workshop attendees will perform a series of tasks, including ribbon tying and cup stacking, that showcase their ability to communicate in a group.	Ryman Studio G		
Lauren Sisco Vice President, HR Chad Uram VP of IRC Operations	The Business Side of Healthcare Do you want to work in healthcare but don't want to be a doctor, nurse, or in a clinical role? We will present how the Healthcare Revenue Cycle works and career opportunities in the Business Side of Healthcare.	Ryman Studio H		
Dixon Davenport VP of Payment Compliance Laura Witt				
AVP Leadership Development Parallon - HCA Healthcare				
Jeffrey Jones Pharmacy Talent Acquisition Partner Melanie Kirk Talent Acquisition Manager Walgreens	Pharm Tech Externships: The Window to a Rewarding Healthcare Career Join the Walgreens team as they take you through the steps to creating a robust pharmacy technician externship experience in partnership with America's Pharmacy.	Ryman Studio I		
Brent Wolfe Executive Director American Therapeutic Recreation Association	Recreational Therapy: Transforming Lives Through Purposeful Activities Discover how recreational therapists use engaging, purposeful activities—like sports, music, and games—to help people heal, grow, and thrive. This session explores a creative and meaningful healthcare career that you've probably never heard of (but just might fall in love with).	Ryman Studio J		
Melanie Johnson, PRN Associate Director, Membership Jane Martinez, CCC-SLP Bilingual Speech Language Pathologist Dr. Meagan Spencer, CCC Speech Language Pathologist American Speech-Language-Hearing Association	Join us for a Deep Dive into the World of Audiology and Speech-Language Pathology Have you ever wondered what it's like to help someone speak their first word, overcome a stutter, or find their voice after an injury? Come join Speech-Language Pathologists as they dive into the fascinating fields they work in every day.	Ryman Studio K		
Jena Wimsatt Digital Communications & Outreach Specialist The Association of American Medical Colleges (AAMC)	Designing Your Premed Journey with Resources from the AAMC This presentation will cover AAMC tools and resources for premed students, leaving time for Q&A. We'll discuss financing your medical education, summer enrichment opportunities, exams and applying to medical school.	Ryman Studio L		





HOSA BLOOD DRIVE

Wednesday, June 18th + Thursday, June 19th + Friday, June 20th

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Blood donations from volunteer blood donors are used every day to save people of every age including premature babies, oncology patients, trauma victims and surgery patients, among others.



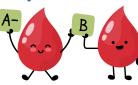
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At the 2025 HOSA International Leadership Conference, HOSA awarded 127 outstanding HOSA members, represented by $\bf 36$ sponsors, in the amount of $\bf 8137,500$ in scholarships. An additional $\bf 83,176,700$ has been awarded in state HOSA scholarships. HOSA-Future Health Professionals is proud to work with great partners to be able to present HOSA members a total of $\bf 83,314,200$ in 2025!

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HOSA 2025

Special Awards & Recognition



UNUKAKT LIFE TIETIDI

Cindy Beck California HOSA Ms. Beck began her HOSA story as a health science educator, discovering the power of service and leadership within the organization early on. She pursued a career in health science education, which opened the door to her role as a dedicated classroom teacher and HOSA chapter advisor.

Her passion for HOSA member empowerment and success led her to the California Department of Education, where she served as the

Health Careers Program Consultant and California HOSA State Advisor. As a state leader, she tirelessly promoted high-quality health science instruction and expanded opportunities for HOSA members statewide, nationally, and internationally.

Ms. Beck recognized that HOSA provides a unique platform for members to elevate their academic and professional growth through real-world experiences, a member-led organization, a member-developed program of work, community-based projects, and service learning. Her belief in HOSA's mission drove her to support chapter advisors who empowered members to find their purpose in the health professions, given the demand for skilled and certified staff and competitive compensation.



Ryan Bannister American Physical Therapy Association

HOSA-Future Health Professionals is proud to recognize Ryan Bannister with an award for Exceptional Leadership and Transformative Impact. As a passionate advocate for the APTA Way and a dynamic force behind the Association of Physical Therapy—a valued HOSA Platinum Partner—Ryan has championed the alignment of HOSA with national industry standards. His pioneering efforts included the creation of comprehensive skill demonstration videos, setting a new benchmark for HOSA events and

advancing career readiness for students nationwide.

Through his proactive leadership, Ryan mobilized APTA to identify and support HOSA members while inspiring other national health associations to follow suit. His work in establishing scholarships for HOSA members to attend the APTA Annual Meeting as honored guests has opened doors for countless future professionals. With bold vision and unwavering commitment, Ryan's team—fondly known as "Ryan's Raiders"—has solidified the APTA-HOSA pipeline, creating lasting opportunities for students and leaving a transformative legacy across the health science community.



Chris Lumsden North Carolina HOSA

Chris Lumsden, recently retired CEO of Northern Regional Hospital, is a visionary leader whose legacy of service, generosity, and advocacy has transformed healthcare education in North Carolina and beyond. A passionate supporter of HOSA-Future Health Professionals, Chris dedicated himself to creating pathways for students to explore careers in healthcare. In 2022, he personally led the establishment of five new HOSA

chapters and revitalized three others in his county, all while maintaining his full responsibilities as CEO. His efforts as a volunteer judge, mentor, and tireless advocate demonstrate his belief in nurturing the next generation of healthcare professionals.

Under Chris's leadership, Northern Regional Hospital became the largest sponsor of North Carolina HOSA, consistently supporting at the platinum level since 2019. The hospital also stood alone as the regional conference sponsor, with Chris enabling over 35 employees to serve as judges or event staff—with paid time—despite critical hospital operations such as a Joint Commission survey. His creative, engaging speaking style left a lasting impression at state and regional conferences, where he connected directly with students through interactive presentations, personal giveaways, and heartfelt encouragement. Chris also championed access to cutting-edge learning tools like the Anatomage table and hosted student hospital tours, giving young learners a firsthand view of real-world healthcare.

Chris's influence extends well beyond his local community. Through bold outreach efforts, including directly engaging the CEO of the North Carolina Healthcare Association, he helped secure NCHA as a diamond sponsor for the 2025 State Leadership Conference. His relentless push to involve more healthcare organizations has resulted in lasting partnerships that will benefit HOSA students for years to come. From donating thousands of dollars to HOSA chapters across North Carolina and Virginia to participating in mock interviews and workforce development programs, Chris Lumsden has left an indelible mark on the healthcare pipeline. His extraordinary leadership, unmatched dedication, and heartfelt investment in future professionals make him a truly deserving recipient of the Caduceus Award.



our community by championing Pharmacy Science as a meaningful and accessible career path for future health professionals. Recognizing the importance of early exposure, Dr. Rawlings actively reached out to local high schools and generously offered her time to mentor and coach HOSA students—especially those in underserved areas. Her one-on-one guidance and encouragement have inspired many students to pursue careers in healthcare. As one student shared, "I wasn't sure what I wanted for a career in the healthcare field, but after working with Dr. Rawlings, I am interested in pursuing a career in Pharmacy."

Dr. Julia Rawlings has made an extraordinary impact on

Dr. Rawlings was a driving force behind the inclusion of Pharmacy Science as an official HOSA event. Yet, her contributions didn't stop there. She has remained a consistent mentor and advocate, developing instructional videos, providing classroom resources, and recruiting Pharmacy students to support aspiring competitors. Her ongoing dedication to student success and her unwavering support of HOSA's mission exemplify the spirit of the Caduceus Award—demonstrating exceptional leadership in promoting HOSA as a pipeline to the health professions. We are proud to honor Dr. Julia Rawlings for her tireless efforts and lasting impact.



Colorado HOSA

Jerry P. King Alabama HOSA Jerry King has demonstrated exceptional commitment to health science education and Alabama HOSA through years of dedicated service at both the local and state levels. As a three-year member of the Alabama HOSA/Health Science Advisory Board, Jerry has helped guide the organization's growth with his valuable insights and leadership. Since 2022, he has led engaging Respiratory Therapy workshops that equip students with real-world knowledge and skills, while also

serving as a fair and encouraging judge at the state level. His support in judge recruitment and competition preparation has been vital to the success of Alabama HOSA events.

Jerry's impact goes beyond events—he played a key role in launching the Respiratory Therapy competitive event in Alabama, providing training, equipment, and resources to support its success. He regularly presents to HOSA chapters statewide, sparking student interest in health science careers and inspiring the next generation of healthcare professionals. Jerry King's unwavering passion, leadership, and dedication make him a standout recipient of the Educational Excellence Award.



Jaron Caffrey Kansas HOSA Jaron Caffrey, Director for Workforce and Health Care Policy with the Kansas Hospital Association, has been an instrumental force in advancing the mission of Kansas HOSA. Since joining the Kansas HOSA Board of Directors and becoming Chairman in December 2024, Jaron has provided strong leadership and unwavering support. His advocacy for HOSA at district hospital meetings has opened doors for new hospital-led chapters, especially in rural and frontier communities. Through his outreach, Kansas HOSA

has gained vital visibility and credibility within the healthcare sector.

Beyond leadership, Jaron has consistently worked behind the scenes to secure sponsorships, promote HOSA through KHA initiatives like Virtual Healthcare Day, and support new chapter growth through grant funding. He has partnered with state officers on projects such as building a statewide internship and volunteer database, further expanding student opportunities. Thanks to Jaron's tireless efforts and belief in HOSA's impact, the organization is no longer a hidden gem but a growing and recognized leader in healthcare workforce development across Kansas.



Sarah Voigt Delaware HOSA Delaware HOSA is proud to nominate Sarah Voigt for the HOSA Hall of Fame Special Recognition Award in honor of her extraordinary leadership, dedication, and service. Despite the closure of her local chapter, Sarah remained actively engaged as an Auxiliary State Officer, exemplifying resilience and commitment to HOSA's mission. She played a key role in the success of the 13th Annual Delaware HOSA State Leadership Conference, helping to manage registration for over 500 participants and coordinating with vendors and speakers to ensure a high-quality experience for all attendees. Her efforts were instrumental in creating a welcoming and professional environment that reflected the values of HOSA-Future Health Professionals.

Sarah's impact extends far beyond HOSA through her involvement in healthcare and community service. As Vice President of Apollo: Youth in Medicine Delaware, she helped coordinate more than 6,300 shadowing hours for high school students. She also founded Cause for the Paws, raising over \$5,000 for animal shelters, and has volunteered extensively at Nemours Children's Hospital. With over 300 hours of service and recognition as a United Nations Global Ambassador, Sarah embodies the values of learning, leadership, service, and innovation. Her academic achievements, passion for pediatric oncology, and unwavering commitment to others make her a shining example for all HOSA members and a deserving inductee into the HOSA Hall of Fame.



Shellie Goodin, RN, BNS, MSN, MBA Missouri HOSA

Shellie Goodin has dedicated her career to advancing Health Science education and supporting the next generation of healthcare professionals. As a retired Health Science educator, she played a key role in Missouri's Health Science Mentoring Program, serving for many years as a Content Expert. Her leadership extended to the New Teachers Institute, where she welcomed new educators transitioning from industry, offering

guidance, support, and encouragement. Shellie's passion for mentoring and uplifting others left a lasting mark on countless educators and students alike.

After retiring from the classroom, Shellie continued her service in healthcare by becoming the Director of Clinical & Quality Services at the Missouri Health Care Association. Her deep experience and commitment made her an ideal representative for healthcare policy and advocacy on the Missouri HOSA Executive Committee and Board of Directors. A true team player, Shellie is known for always asking how she can help. From promoting HOSA's mission to recruiting judges for the State Leadership Conference, she gives her time and energy out of genuine belief in the organization's values.

In her current role, Shellie goes further by providing critical logistical support for Missouri HOSA events. She frequently offers meeting space at her office, proactively coordinates scheduling, and assists with set-up and clean-up—always with a willingness to serve. Whether supporting chapter advisors, empowering state officers, or assisting staff, Shellie is a constant and trusted presence. Her steady dedication, generosity, and heart for service make her an irreplaceable part of Missouri HOSA and a true Above and Beyond honoree.



Lamont Dupree Alabama HOSA

Lamont Dupree is a shining example of leadership, service, and dedication, making him a highly deserving recipient of the Above and Beyond Award. With over a decade of involvement in Alabama HOSA, Lamont has demonstrated a deep commitment to the organization and its mission. He currently serves as chair-elect of the Alabama HOSA Board, having been an active board member for the past three years. His leadership has played a key role in advancing the organization's growth

and success, while his hands-on support—from judging competitions to ensuring professional standards like dress code compliance—exemplifies his willingness to contribute in every way possible.

Lamont's impact extends well beyond organizational leadership. He is a passionate advocate for healthcare education and access, particularly in rural and underserved communities. His work reflects HOSA's mission of promoting health and leadership, and his efforts to address healthcare disparities have made a tangible difference in the lives of many. Lamont's dedication to improving outcomes in these areas serves as a powerful example of service-driven leadership rooted in purpose and compassion.

Throughout his years of service, Lamont has been a consistent and reliable force within Alabama HOSA. His tireless efforts, enthusiasm, and unwavering commitment have left a lasting impression on students, advisors, and fellow leaders. In every role he has held, Lamont has gone above and beyond to uplift others and advance HOSA's vision. His contributions have not only strengthened Alabama HOSA but have also inspired future healthcare leaders to follow in his footsteps.



Tina Garetson Kansas HOSA

Tina has exemplified outstanding leadership, innovation, and commitment in her role as the HOSA State Advisor for Kansas. Her proactive approach has greatly enhanced the reach and effectiveness of HOSA across the chapter, state, and national levels. Tina's dedication to preparing students and advisors has resulted in a variety of impactful initiatives, including a comprehensive webinar series that supports high school

curricula, clarifies competition guidelines, and provides essential tools for chapter success. Her efforts have created an empowering environment where both students and advisors can thrive.

Under Tina's leadership, Kansas HOSA has experienced impressive growth, expanding to over 1,600 members statewide. Her creation of the "Powered by the People" 2025 Donation Drive has encouraged student involvement in global outreach while providing recognition opportunities that inspire continued engagement. She has made chapter networking a priority, successfully introducing HOSA to new communities while strengthening existing ones. Her work in promoting diversity, community connection, and personal growth has left a meaningful and lasting impact on Kansas HOSA.

Tina's excellence is also reflected in her attention to detail and strategic planning. She has maintained and updated key organizational documents such as the Program of Work, Bylaws, and Strategic Plan, ensuring alignment with HOSA's mission. Her support in recruiting board members and enhancing the Kansas HOSA website has strengthened the infrastructure for student and advisor success. Tina's tireless dedication, mentorship, and transformative leadership make her a deserving recipient of the Above and Beyond Award.



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GOODHEART-WILLCOX OUTSTANDING SERVICE AWARD



Presented at HOSA's Recognition Session on Friday, June 20 at 7:00 pm

The Goodheart-Willcox Outstanding Service Award recognizes three local HOSA chapter advisors, one from each HOSA region, who have made exceptional contributions of local, regional, state, and national significance to the promotion, development, and progress of HOSA-Future Health Professionals. Special thanks to Goodheart-Willcox for supporting HOSA's local advisors and sponsoring this extraordinary award.



WESTERN REGION
Cheryl Behler
Manteca High School
California HOSA



CENTRAL REGION

Karen Evans

Francis Tuttle Technology Center
Oklahoma HOSA



EASTERN REGION

Amanda Baker

Central Gwinnett High School

Georgia HOSA



Jeremy Sutton Tennessee HOSA

HOSA-Future Health Professionals honors the life and legacy of Jeremy Sutton, a devoted paramedic, Tennessee HOSA State Advisor, and passionate advocate for healthcare education. Jeremy tragically lost his life in an ambulance accident while on duty, leaving behind a profound impact on the countless lives he touched. His passing is deeply felt across the HOSA community and the field of health science education, where he was known not only for his professional excellence but for his

HOSA HERO

Andrea Heisner, RN

Kentucky HOSA

Andrea Heisner is a passionate
Registered Nurse, devoted educator,
and a shining example of leadership
in health science education.
She serves in multiple roles,
including Local HOSA Advisor, HOSA
Competitive Events Lieutenant,
and a key member of the Kentucky
HOSA Executive Council. Andrea also
lends her expertise to curriculum
committees that shape the future of
healthcare education in Kentucky.
Known for her energy, compassion,
and unwavering support of students,
Andrea is admired for her ability to

lead with both heart and purpose—whether she's guiding future healthcare professionals or cheering on her children as an active sports mom.

Andrea's commitment to healthcare was powerfully demonstrated during a routine Saturday outing when she sprang into action to save a man's life. While dining with her family, Andrea responded to a medical emergency in a nearby vehicle, performing chest compressions, directing emergency calls, and using an AED until first responders arrived—efforts that lasted nearly 45 minutes. Her courage, training, and calm under pressure gave the man a chance at survival. Andrea's selfless actions exemplify the spirit of a true HOSA Hero, proving that healthcare professionals are always on call—even in everyday life.

heartfelt commitment to service.

Jeremy's journey with HOSA began as a high school sophomore, and he often credited the organization with making a lasting difference in his life. That same passion fueled his continued involvement—as a local advisor, a valued member of the National Competitive Events Committee, and ultimately as the Tennessee HOSA State Advisor. Under his leadership, Tennessee HOSA grew to become the fourth largest chartered association in 2023–2024, serving over 14,000 members and alumni. His career in emergency services, including roles as Captain Paramedic and Assistant Chief, demonstrated his unwavering dedication to helping others.

To honor Jeremy's legacy, the Jeremy Sutton Service Award was established to recognize FCCLA and HOSA students who exemplify his spirit of selfless service. Jeremy's life of compassion, leadership, and mentorship continues to inspire the next generation of healthcare professionals. As we remember him, we encourage the HOSA community to #ServeLikeSutton—carrying forward the values he lived by and the difference he made in the lives of so many.



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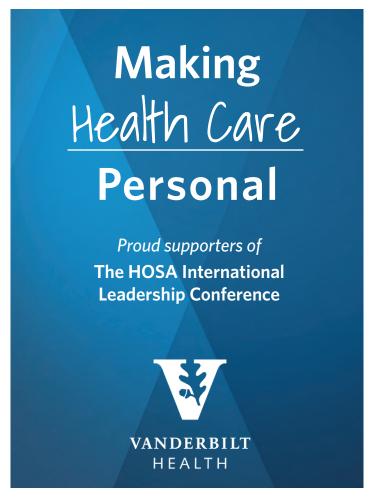
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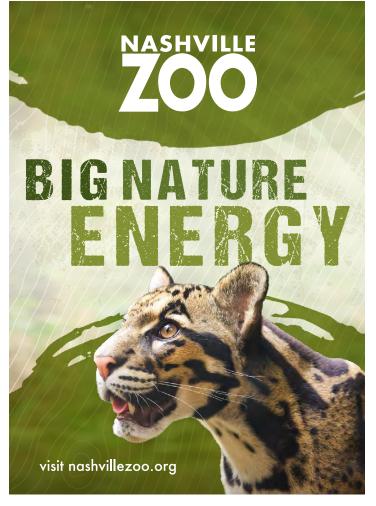
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HOSA offers Continuing Education Units (CEUs) for educators. If you are interested in learning more, download the CEU Packet at hosa.org/ilc.

- CEU certificates will be awarded by HOSA-Future Health Professionals.
 Chapter advisors should check with their local school administration or State Advisor to determine if these CEUs are recognized for meeting state teaching licensure requirements.
- The CEUs offered are "Education" CEUs and not nursing CEUs.
- The CEU certificate indicates 10 hours = 1 CEU. If your school measures units by the hour, the certificate will show the hours.
- Advisors must complete 10 hours of staff development to earn one (1) CEU
 or 20 hours to earn two (2) CEUs. A maximum of 20 hours or two (2) CEUs
 will be awarded per person; partial credit or hours will not be awarded.

Advisor Staff Development Objectives

Completion of specific learning objectives will result in earned contact hours. Upon completion of the stated objectives and evaluation forms, the advisor will be awarded a certificate of credit before leaving the conference. Objectives for HOSA advisor staff development opportunities at the ILC are:

- · Apply rules and procedures for ILC registration.
- Prepare HOSA members for all aspects of conference involvement.
- Network with HOSA advisors from other schools, states and countries.
- Participate in the HOSA ILC Opening Sessions.
- Discuss products and services with professionals at the HOSA Expo.
- Discuss rules and procedures for a specific competitive event.
- Analyze roles and responsibilities of the competitor, judge, and event personnel.
- Carry out duties of the Event Manager or Section leader for an assigned event.

- Evaluate a competitive event processes, results, and competitor reaction.
- Identify management structure and adult leaders of HOSA.
- Analyze conference activities and opportunities for HOSA members and advisors.
- Discuss roles and responsibilities of the chapter advisor at the ILC.
- · Attend and actively participate in two educational workshops.
- · Analyze conference rules.
- Identify session components: International Executive Council report, HOSA State of the Association, and committee reports.
- Evaluate candidate speeches.
- Analyze role of the Executive Council in the implementation of the Recognition Session.
- Evaluate HOSA services that are recognized at the international level through the Recognition Session.
- Identify recognition opportunities for HOSA members through Recognition Category events.
- Evaluate results of the HOSA International Executive Council Election process.
- Review guidelines of the event you are selected to judge.
- Evaluate ILC strengths and weaknesses and provide feedback to HOSA Management, thereby, developing an understanding of why certain processes are in place and provide suggestions for improvement.
- Develop a plan for managing a HOSA chapter as an integral part of the health science curriculum.
- Determine how your HOSA chapter will celebrate and promote the 50th Anniversary of HOSA-Future Health Professionals



48th Annual ILC Conference Staff

HOSA Headquarters and Conference Management

David Kelly Chair, HOSA, Inc. Board of Directors

Karen Koeninger Interim Executive Director

Jeff Koeninger Director, Association Services
Jim Koeninger, Ph.D. Executive Director Emeritus,

Executive Director Emeritus, 50th Anniversary Co-chair

Jason Koeninger Software Architect
Bobby Crandall Deputy Director,

Partnerships and Sponsorships

Janet Nelson Director, New State Advisor Development Program

Hope Antrim Director, Finance

George Sifakis Director,

HOSA Washington DC Office

Mark Burley Director, New Advisor
Development Program

Noni Kigera Communications Specialist
Diane Bartosch Technology Specialist
Christine Kim IEC Coordinator

Christine Kim IEC Coordinator
Tom Punnen Nominating Committee

Coordinator

Shawnee Chaudbury International Chapter

Coordinator

Ryan Draddy Chief of Staff, HOSA Washington DC Office

Conference Staff

Mark Thomas ILC Chief of Staff
Julie Abbott Davis Expo Coordinator

Vivian Do Workshop Co-Coordinator
Brett Ashley Fillo Awards & General Sessions

Coordinator

Jason Fillo Technology Coordinator

Amanda Gao Workshop Coordinator

Amber Hobgood VIP Sessions Coordinator

Cassie Springer Special Projects and

App Coordinator

Conference Assistants

Brydan Brown Emory Novotney
Emma Bullock Abby Hobgood
Ava Sifakis Arjun Keshava
George Sifakis, II Jake Koeninger
Kennedy Stewart Samantha Lehman
Dylan Thomas Hazel Burley

Muriel Burley

Special Projects

Marge Booden NGL/CengageTesting Center
Paul Booden NGL/CengageTesting Center
Kartik Tyagi Special Recognition
Coordinator

Kristen Davidson Nominating Committee Support Elizabeth Bullock **HOSA Conference Headquarters** Carla Maloy **HOSA Conference Headquarters** Wanda Potts **HOSA Conference Headquarters** Julie Ray, Ed.D. **Courtesy Corps Director** LaDonna Selvidge **HOSA Conference Headquarters** Expo and Special Recognition Dana Stringer Expo Special Project & HOSA Kim Smith

50th Anniversary Co-chair

Brandon Walters Parliamentarian
Linda Stanhope CE Headquarters
Mike Mould CE Headquarters
Jen Christensen Tabs Liaison
Julie Davis CE Testing Center
Debbie Bennett CE Testing Center
Luetta Mann CE Testing Center

HOSA Leadership University

Kelly Barnes Facilitator
Kahlil Tubbs Facilitator

General Sessions

Jeff Douglass Cybis Productions

Photography

Grant Miller Photography

HOSA Supply Service

Tim Moravec Awards Unlimited

Transportation & Hotel Block Coordinator

Jonathan Park Unified Event Solutions

HOSA Competitive Events Management Team

Bergen Morehouse Director

Jan Mould Deputy Director

Carie Staub Assistant Director

Laura Fink Test-writing Liaison

Denise Abbott Test-writing Liaison

Priya Rathakrishnan Judge Coordinator

Emily Hathcock Assistant Judge Coordinator

Chairs

Dana Chandler Stacie Elwood Jon Howell Sam Pohl Marti Van-Iwanicki

Lieutenants

Cynthia Cox Jeff Crapper Jun Cuenca Janet Gower Karen Gunther Nic Hanle Andrea Heisner Jill Heintz Skye Hetherington Katie Ledford Seymour Lumang Lisa McGrady Neil Morehead Amanda Mosley Jennifer Murphy Noah Mutter-Schulz Sandra Oligny Angie Pilbeam Bryana Renner Aditya Shetye Gina Riggs Jennifer Stratham

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Michael Curtis Tony May John McConnell

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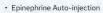


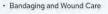
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