New for 2023 - 2024
Digital uploads are no longer required and round 1 is no longer judged digitally. These guidelines are written for ILC. States may modify events or have different event processes and deadlines. Be sure to check with your Local/State Advisor (or state website) to determine how the event is implemented for the regional/area or state conference. Editorial updates have been made.

Event Summary
Health Career Display provides members with the opportunity to research a career of interest, create a display board of associated career materials, and improve their presentation skills as they communicate the career information to others. This competitive event consists of 2 rounds and each team consists of 2 people. Round One is the judging of the Health Display Board. The top scoring teams will advance to Round Two for the presentation. This event aims to inspire members to become future health professionals by exciting them about a career of their choosing.

Dress Code
Competitors must be in official HOSA uniform or in proper business attire. Bonus points will be awarded for proper dress. Both team members must be properly dressed to receive bonus points.

Competitor Must Provide
- Photo ID
- Display (36" x 48" tri-fold board without electricity or battery)
- Index cards or electronic notecards for presentation (optional)
- Two #2 lead pencils (not mechanical) with erasers for both rounds

General Rules
1. Competitors in this event must be active members of HOSA-Future Health Professionals, in good standing.

2. Eligible Divisions: Middle School/Secondary or Postsecondary/Collegiate division members are eligible to compete in this event.

3. Competitors must be familiar with and adhere to the “General Rules and Regulations of the HOSA Competitive Events Program (GRR).”
   A. Per the GRRs and Appendix H, HOSA members may request accommodation in any competitive event. To learn the definition of an accommodation, please read Appendix H.
   To request accommodation for the International Leadership Conference, submit the request form here by May 15 at midnight EST.
B. To request accommodation for any regional/area or state level conferences, submit the request form here by your state published deadline. Accommodations must first be done at state in order to be considered for ILC.

4. The display must be presented by a team of two (2). One health career or a cluster of related health careers may be presented. The career must be a HEALTH career.

Official References
5. For a sample list of health careers, visit the National Consortium for Health Science Education and Explore Health Careers websites.

ROUND ONE: Health Display
6. The display helps form the presentation, but must stand alone as an effective illustration of the chosen career or career cluster. Teams will be judged on how effectively the display informs others about the career or career cluster. Career information should include, but is not limited to:
   A. Job responsibilities
   B. Education requirements
   C. Entry level salary at the local/national/global level
   D. Benefits/challenges associated with this career
   E. Additional relevant information

7. The work must be the work of the competitors, including the artistic aspects of the display. Allowable artwork may include:
   A. Competitor produced illustrations, designs, and/or computer-generated graphics.
   B. Clip art or other graphics used in compliance with copyright laws.
   C. Photographs used in compliance with copyright laws.
   D. Computer or machine generated lettering.

8. Reference Page(s): List the literature cited to give guidance to the project. American Psychological Association (APA) is the preferred resource in Health Sciences. The reference page(s) is attached to the back of the display. Reference page(s) must also include: Event Name, Team Member Names, HOSA Division, HOSA Chapter #, School Name, Chartered Association, Chosen Profession. Points will be awarded for compiling a clean, legible reference page(s), but the formatting of the reference page(s) is not judged.

9. The display uses a single wall tri-fold presentation display board that is no larger than 36" H x 48" W, in any color, made of foam or corrugated cardboard. It must be able to stand on a standard conference table furnished on site. There will be one or two teams per table. In addition to the presentation board, the display may include models, mannequins, pamphlets, brochures, or any other method or combination of physical objects to display the project.

Project Display Setup at ILC
10. All competitors shall report to the site of the event at the time designated for competition. At ILC, competitor's photo ID must be presented prior to ALL competition rounds.

11. When instructed, the team will have fifteen (15) minutes to assemble the display. Parts of the display may be done prior to competition. Only registered competitors will be allowed to setup the displays. The time for assembly is to set up what the team has previously created in preparation for the required Display Time.

12. Computers, electronics, solar power, batteries, or electricity of any kind, may NOT be used.

13. DISPLAY MEASUREMENTS: All teams will have the same size table. Once positioned on the table with three-dimensional display items, the maximum dimensions are:
   HEIGHT: 36 inches  WIDTH: 48 inches  DEPTH: 24 inches
   The display will be measured by the Section Leader or Event Manager from a beginning point to the furthest point of the display.
A. Height will be measured from the tabletop to the highest point of anything on the display.
B. Width will be measured from the widest point of anything on the display to the opposite point.
C. Depth will be measured from the deepest point of anything on the display to the opposite point.
D. Display materials may not extend beyond the edge of the display table.
E. Dimensions include models, mannequins and all other display items.
F. Information or display items outside these dimensions will be considered part of the display and subject to point deductions.
G. Display board must be in English for judging, and contain competitor names, state/association, chapter and division on the back side for identification.

14. Competitors are responsible for the safety and proper functioning of all equipment they bring to this event. Teams **may not** use any flames, body fluids, living organisms, sharps, or any equipment/materials that could expose anyone to risk of bodily harm or danger. Invasive procedures and skin puncturing of any kind are **prohibited**.

15. No equipment/supplies (except tables) will be provided for this event. All equipment/supplies needed must be provided by the team. It is the team’s responsibility to ensure that all equipment is in working condition.

**Required Project Display Time at ILC**

16. All competitors in this event at the International Leadership Conference are **required** to attend the HOSA Project Display Time for this event, as scheduled per the conference program. Team members will stand with their displays and share event experiences with conference delegates. Failure to attend Project Display Time will result in a 15 point deduction from round 2, assessed in Tabulations.

17. Displays must be picked up by competitors as instructed. Any displays not picked up **within the given timeframe** will become the property of HOSA-Future Health Professionals and may be discarded.

**ROUND TWO: Presentation**

18. The top teams from Round One in each division will advance to Round Two, for the oral presentation. The number of advancing teams will be determined by criteria met in Round One, attendance of the required display time, and space available for Round Two. Round Two finalists will be announced on-site at ILC per the conference agenda.

19. Teams must bring their display to ILC competition, to reference during the round two presentation and to use during the required display time.

20. Qualifying teams will report back to the display at their individual team assigned appointment time to present a five (5) minute prepared oral presentation to the judges.
   A. Use of index card notes during the presentation are permitted. Electronic notecards (on a tablet, smart phone, laptop, etc…) are permitted, but will not be shown to judges.
   B. The presentation may include but is not limited to why they chose this career/career cluster, what they learned by researching this career/career cluster, what forms of research they used to complete the display, and what they included on the display and why.
   C. Both team members must take an active role in the presentation.

21. Each team that advances to the presentation round will be judged on their ability to communicate information to the judges about the career area. During the five (5) minute prepared presentation, a time card will be shown with one (1) minute remaining and the presentation will be stopped at the end of the 5 minutes.

**Final Scoring**

22. Scores from Round One will be added to Round Two to determine the final results.

23. In the event of a tie, a tiebreaker will be determined by the areas on the rating sheet section(s) with the highest point value in descending order.
# HEALTH CAREER DISPLAY

## Judge’s Round 1 Rating Sheet – The Display

<table>
<thead>
<tr>
<th>Health Career Display – Round 1</th>
<th>Excellent 20 points</th>
<th>Good 16 points</th>
<th>Average 12 points</th>
<th>Fair 8 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Overview</td>
<td>Display provides an exceptional representation of the researched career / career cluster. Information is accurate, current, and presented in a logical manner.</td>
<td>The content of the display is mostly clear, ideas are sequenced in a logical manner. The display provides information that describes the career / career cluster.</td>
<td>The information on the display is somewhat vague and does not clearly define the career/cluster.</td>
<td>The sequencing of ideas throughout the display is unclear. The display includes little information with limited data to support the career or career cluster.</td>
<td>Display not submitted OR information on the display is unclear and does not provide understanding of the career or career cluster.</td>
<td></td>
</tr>
<tr>
<td>B. Career Information Includes:</td>
<td>Excellent 5 points</td>
<td>Good 4 points</td>
<td>Average 3 points</td>
<td>Fair 2 points</td>
<td>Poor 0 point</td>
<td>JUDGE SCORE</td>
</tr>
<tr>
<td>1. Job responsibilities</td>
<td>Detailed information on the job responsibilities is given along with an excellent description of five or more tasks specific to the health career.</td>
<td>Job responsibilities were provided. Good information on the job description were given with four specific tasks described.</td>
<td>A description of the job was provided. Three specific tasks were described.</td>
<td>A brief mention of the job responsibilities was given, and only one to two specific tasks were described.</td>
<td>Display not submitted OR no mention of job responsibilities or tasks associated with the job were provided.</td>
<td></td>
</tr>
<tr>
<td>2. Education requirements</td>
<td>Detailed and thorough description of the educational requirements with information on any degrees with courses, certificates, licenses, or other special requirements. Estimated time required to complete requirement is also given.</td>
<td>There is a description of the educational requirements. It provides information on any degrees, certificates, licenses, or other special requirements.</td>
<td>There is a short description of the educational requirements.</td>
<td>There is an incomplete description of the educational requirements.</td>
<td>Display not submitted OR there is no description of the educational requirements.</td>
<td></td>
</tr>
</tbody>
</table>
### B. Career Information Includes:

<table>
<thead>
<tr>
<th><strong>Excellent</strong></th>
<th><strong>Good</strong></th>
<th><strong>Average</strong></th>
<th><strong>Fair</strong></th>
<th><strong>Poor</strong></th>
<th><strong>JUDGE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>5 points</strong></td>
<td><strong>4 points</strong></td>
<td><strong>3 points</strong></td>
<td><strong>2 points</strong></td>
<td><strong>0 point</strong></td>
<td><strong>SCORE</strong></td>
</tr>
</tbody>
</table>

#### 3. Entry level salary at the local/ national/ global level

- A detailed and accurate description of the salary and wage information for this career is provided at the local, national and global levels. The team provides the yearly, monthly, and hourly rate for this position. Opportunities for advancement and future earnings are provided.

- Salary at the local/ national/ global level is provided in the display along with a brief summary of the wage details.

- A description of the salary range for this career is provided without specific details.

- There is a vague description of the salary range for this career/cluster.

- Display not submitted OR there is no description of the salary range for this career.

#### 4. Benefits/ challenges associated with this career

- The display effectively highlights five or more benefits and challenges associated with this career.

- The display shares highlights of four benefits or challenges commonly associated with this career.

- The display describes three benefits or challenges with the career/cluster.

- The display mentions one or two benefits or challenges of the specific career or career cluster.

- Display not submitted OR there was no mention of benefits or challenges with the career.

#### 5. Additional relevant career information

Can discuss details/ traits including (but not limited to): Career environment, tech needs, work schedule, personal characteristics, etc.

- The display features five or more additional relevant details associated with the career/ career cluster.

- The display features four additional details related to the career or career cluster.

- The display features three additional details relevant to the career.

- The display shares two additional details about the career.

- Display not submitted OR no additional information on the career/career cluster was provided.

### C. Display Visuals

<table>
<thead>
<tr>
<th><strong>Excellent</strong></th>
<th><strong>Good</strong></th>
<th><strong>Average</strong></th>
<th><strong>Fair</strong></th>
<th><strong>Poor</strong></th>
<th><strong>JUDGE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>15 points</strong></td>
<td><strong>12 points</strong></td>
<td><strong>9 points</strong></td>
<td><strong>6 points</strong></td>
<td><strong>0 points</strong></td>
<td><strong>SCORE</strong></td>
</tr>
</tbody>
</table>

#### 1. Artistic Design

- The artistic quality is exceptional. The artwork is vibrant, balanced, visually pleasing and pushes the boundaries of artistic expression. The design choices take the display to the next level.

- The artistic quality is good; the artwork stands out. The design elements seem to be well-thought out and comprehensive.

- The display incorporates balanced design choices, showcasing some artistic features. Some of the design lacks artistic details that took away from the overall visual of the display.

- Basic levels of artistic design are incorporated into the display. Better design/color choices should be incorporated to assure the artwork on the display is pleasing to the eye.

- Display not submitted OR the design is simplistic and not visually appealing.

#### 2. Creativity and Originality

- The display incorporates creativity and innovation that make it unique. The display has the “wow-factor” and stands out in the room above all others.

- The display is innovative and creative. It offers something unique but is missing the wow-factor.

- The display has moderate levels of creativity and originality.

- Basic elements of creativity and innovation were captured in this health career display. It blends in with the other competitors.

- Display not submitted OR little creativity or originality was captured in the display of this health care display. More effort needed

#### 3. Appearance / Organization

- The display is exceptionally neat, organized, and error-free. Information is clearly displayed and easy to understand and follow.

- Display is neat and organized. The content has a logical flow with only minimal errors.

- The display was basic and could use more organization and thought to be understood.

- The display lacked organization and/or contained several spelling errors. The flow of information seemed to be out of order.

- Display not submitted OR the display is either too busy or lacks enough detail to support the content.

### Total Points (90):
# HEALTH CAREER DISPLAY

**Judge’s Round 2 Rating Sheet – The Presentations**

**HEALTH CAREER DISPLAY – The Presentations – Round 2**

<table>
<thead>
<tr>
<th>A. Display Overview</th>
<th>Excellent 5 points</th>
<th>Good 4 points</th>
<th>Average 3 points</th>
<th>Fair 2 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. No Power</td>
<td>Power is NOT used (electric, battery, etc…).</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>Display not submitted OR power was used.</td>
<td></td>
</tr>
<tr>
<td>2. Safety</td>
<td>Display/ equipment is safe and poses no hazards.</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>Display not submitted OR equipment presents safety/hazard concern.</td>
<td></td>
</tr>
<tr>
<td>3. Display Size</td>
<td>Display is no more than 36” high x 48” wide and 24” deep, with board made of foam or corrugated cardboard.</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>All requirements are not met.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B. Presentation Content</th>
<th>Excellent 15 points</th>
<th>Good 12 points</th>
<th>Average 9 points</th>
<th>Fair 6 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Understanding of the Career</td>
<td>The presenters shared exceptional insight and depth of knowledge on the career or career cluster.</td>
<td>The presenters shared knowledge and understanding of the career or career cluster.</td>
<td>The presenters demonstrated some command of the knowledge of the career/ career cluster.</td>
<td>The presenters shared knowledge of the career/ career cluster but failed to effectively teach the judges.</td>
<td>The presenters shared little to no knowledge of the career/ career cluster. The judges were left with more questions than answers.</td>
<td></td>
</tr>
<tr>
<td>2. Why This Career?</td>
<td>Compelling examples of the significance of the presenter’s choice of career field. Relevant, engaging stories were shared that brought the presentation to life.</td>
<td>The team shared engaging examples of why they selected their career field. Stories were shared to add a personal touch to the career selection.</td>
<td>The team told the story for why they chose their career field but were unable to provide relevant examples to bring the story to life.</td>
<td>The team attempted to tell a story of the significance of choosing their career field, but the story was irrelevant to the career field.</td>
<td>The team was unable to connect a story for why they chose their career field of interest.</td>
<td></td>
</tr>
<tr>
<td>3. Presentation of Career Information</td>
<td>The presentation of the career information was exceptionally organized, clear, and included relevant details to highlight the career/ career cluster.</td>
<td>The content and messaging of the career information were presented in a clear and concise manner.</td>
<td>Information shared by presenters was mostly organized and included few details of the career/ career cluster.</td>
<td>Presenters shared little knowledge of the career field, and the information shared was not delivered in a clear and concise manner.</td>
<td>Little to no information was presented to the judges on the career information.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B. Presentation Content</th>
<th>Excellent 5 points</th>
<th>Good 4 points</th>
<th>Average 3 points</th>
<th>Fair 2 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>4. Display Incorporated into Presentation</td>
<td>The display enhanced the messaging of the career/ career cluster and helped bring the presentation to life.</td>
<td>The display helped tell the story of the career/ career cluster. It complemented the presentation effectively.</td>
<td>The team did an adequate job of using the display to support the presentation.</td>
<td>The display somewhat enhanced the presentation on the career/ career cluster yet seemed to miss key points of emphasis.</td>
<td>The display seemed to be an &quot;afterthought&quot; to the presentation. There was a disconnect between what was featured on the display and the presentation.</td>
<td></td>
</tr>
</tbody>
</table>

**HOSA Health Career Display Guidelines (August 2023)**
### B. Presentation Content

<table>
<thead>
<tr>
<th>5. How the Career Fits into the Healthcare System</th>
<th>Excellent 5 points</th>
<th>Good 4 points</th>
<th>Average 3 points</th>
<th>Fair 2 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>The team effectively presented the relevance of how the career aligns to the healthcare system and the outlook for the career.</td>
<td>The team moderately highlighted the significance of how the career fits into the healthcare system.</td>
<td>The team shared how the career fits into the healthcare system but did not provide significant detail.</td>
<td>The team briefly mentioned how the career fits into the healthcare system.</td>
<td>The team did not share how the career fits into the healthcare system.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### C. Presentation Delivery

<table>
<thead>
<tr>
<th>1. Voice Pitch, tempo, volume, quality</th>
<th>Excellent 10 points</th>
<th>Good 8 points</th>
<th>Average 6 points</th>
<th>Fair 4 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Each team's voice was loud enough to hear. The competitors varied rate &amp; volume to enhance the speech. Appropriate pausing was employed.</td>
<td>The team spoke loudly and clearly enough to be understood. The competitors varied rate OR volume to enhance the speech. Pauses were attempted.</td>
<td>The team could be heard most of the time. The competitors attempted to use some variety in vocal quality, but not always successfully.</td>
<td>The team's voice is low. Judges have difficulty hearing the presentation.</td>
<td>Judge had difficulty hearing and/or understanding much of the speech due to low volume. Little variety in rate or volume.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Stage Presence Poise, posture, eye contact, and enthusiasm</th>
<th>Excellent 10 points</th>
<th>Good 8 points</th>
<th>Average 6 points</th>
<th>Fair 4 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Movements &amp; gestures were purposeful and enhanced the delivery of the speech and did not distract. Body language reflects comfort interacting with audience. Facial expressions and body language consistently generated a strong interest and enthusiasm for the topic.</td>
<td>The team maintained adequate posture and non-distracting movement during the speech. Some gestures were used. Facial expressions and body language sometimes generated an interest and enthusiasm for the topic.</td>
<td>Stiff or unnatural use of nonverbal behaviors. Body language reflects some discomfort interacting with audience. Limited use of gestures to reinforce verbal message. Facial expressions and body language are used to try to generate enthusiasm but seem somewhat forced.</td>
<td>Most of the team's posture, body language, and facial expressions indicated a lack of enthusiasm for the topic. Movements were distracting.</td>
<td>No attempt was made to use body movement or gestures to enhance the message. No interest or enthusiasm for the topic came through in presentation.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Diction*, Pronunciation* * and Grammar</th>
<th>Excellent 10 points</th>
<th>Good 8 points</th>
<th>Average 6 points</th>
<th>Fair 4 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>4. Team Participation</th>
<th>Excellent 10 points</th>
<th>Good 8 points</th>
<th>Average 6 points</th>
<th>Fair 4 points</th>
<th>Poor 0 points</th>
<th>JUDGE SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellent example of shared collaboration in the presentation of the project. Each team member spoke and carried equal parts of the project presentation.</td>
<td>The team worked effectively together, but the project presentation could have been more evenly divided.</td>
<td>The team worked together relatively well. One of the team members had less participation.</td>
<td>The team did not work effectively together.</td>
<td>One team member dominated the project presentation.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Definition of Diction – Choice of words especially with regard to correctness, clearness, and effectiveness.
* Definition of Pronunciation – Act or manner of uttering officially.