



CREATIVE PROBLEM SOLVING

Sample Secret Topic

Labor Shortage in Health Care Professionals

SemiMD identifies the following specific reasons for the labor shortage among health care professionals:

- Rising demand to care for an aging population- shifts in the patient population mean a more significant number of senior patients.
- Older nurses and doctors approaching retirement
- High turnover rate- some due to COVID-19 related cases
- 52% of the active physician workforce is 55 years or older, meaning they can retire in large numbers at any time
- Fatigue and burnout, mostly in understaffed rural hospitals.
- Limits on medical schools, hence fewer trained staff
- Few residency programs
- Shortages of trained nurse educators and faculty

In your presentation, your team should develop a plan to share with area hospitals regarding how to address two of the identified specifics regarding labor shortages in health care. Your team has thirty (30) minutes to prepare an eight (8) minute presentation for the committee who is considering your proposal to address the shortages (judges).

Reference

Tramp, D. (2022, April 28). Medical supply chain issues challenging the healthcare industry. *Health-SemiMD*. <https://semimd.com/medical-supply-chain-issues/>