

HOSA LOCAL OFFICER DISCIPLINE POLICY

HOSA Local Chapter Officers may be disciplined or removed from office by their respective local advisor, for the following reasons:

- a) Failing to meet academic standards (i.e., maintaining at least a “B” average),
- b) Failing to adhere to the HOSA Code of Conduct and Consent Form,
- c) Failing to adhere to school rules,
- d) Failing to fulfill the duties of the office,
- e) Being convicted of a criminal offense, or
- f) Conducting themselves in a manner not representing the best interests of HOSA.

For minor issues, the following discipline action may be taken:

- a) The officer will meet with the local chapter advisor,
- b) The officer’s parent or guardian will be called,
- c) An action plan will be developed with specific goals and deadlines,
- d) The officer will be placed on probation for at least 30 days, and/or,
- e) If the behavior is not corrected and/or the goals are not met, the officer will be removed from office.
- f) All uniforms, equipment, supplies will be returned to HOSA.

For major issues, the following discipline plan will be implemented:

- a) The officer will meet with the local advisor and school administration,
- b) The officer’s parents or guardians will be contacted,
- c) The officer will be removed from office,
- d) All uniforms, equipment, supplies will be returned to HOSA
- e) The officer will be sent home, if the action occurs at any HOSA event, at the student’s, parents’ or guardians’ expense.

**The HOSA local advisor reserves the right to remove a local officer from his or her term of office for any reason if deemed necessary for the organization.*