HOSA Local Chapter Officers may be disciplined or removed from office by their respective local advisor, for the following reasons:

a) Failing to meet academic standards (i.e., maintaining at least a “B” average),
b) Failing to adhere to the HOSA Code of Conduct and Consent Form,
c) Failing to adhere to school rules,
d) Failing to fulfill the duties of the office,
e) Being convicted of a criminal offense, or
f) Conducting themselves in a manner not representing the best interests of HOSA.

For minor issues, the following discipline action may be taken:

a) The officer will meet with the local chapter advisor,
b) The officer’s parent or guardian will be called,
c) An action plan will be developed with specific goals and deadlines,
d) The officer will be placed on probation for at least 30 days, and/or,
e) If the behavior is not corrected and/or the goals are not met, the officer will be removed from office.
f) All uniforms, equipment, supplies will be returned to HOSA.

For major issues, the following discipline plan will be implemented:

a) The officer will meet with the local advisor and school administration,
b) The officer’s parents or guardians will be contacted,
c) The officer will be removed from office,
d) All uniforms, equipment, supplies will be returned to HOSA

e) The officer will be sent home, if the action occurs at any HOSA event, at the student’s, parents’ or guardians’ expense.

*The HOSA local advisor reserves the right to remove a local officer from his or her term of office for any reason if deemed necessary for the organization.